

<u>CABINET</u> <u>13 November 2014 at 7.00 pm</u>

Appendices to the following agenda items which were not printed as part of the main agenda:

10. Business Continuity Planning (Pages 1 - 82)

15. Statement of Community Involvement (SCI) - final for adoption (Pages 83 - 118)

To assist in the speedy and efficient despatch of business, Members wishing to obtain factual information on items included on the Agenda are asked to enquire of the appropriate Director or Contact Officer named on a report prior to the day of the meeting.

Should you require a copy of this agenda or any of the reports listed on it in another format please do not hesitate to contact the Democratic Services Team as set out below.

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The Democratic Services Team (01732 227241)

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MAJOR EMERGENCY PLAN Version 11.0

Part 9 Business Continuity Incident Management Plan

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Version Control

September 2014 Kevin Tomsett	Recommendations from Audit Report No. SDC 15 11/12
	 incorporated, including but not limited to: Critical functions moved to Appendix A and presented in order. Business Continuity Management Strategy developed and incorporated Contents list incorporated. Appendix D added – Glossary of Terms Additional detail on frequency of exercising, maintaining and reviewing. Notes regarding the review of the plan following an incident. References to the Major Emergency Plan, where practical, incorporated into this document. Recovery process updated. Media response.

Page 2

Part 9 - Business Continuity Incident Management Plan

Business C	ontinuity Strategy	Page 5
Section 1 - 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Aim Objective Scope Authority Related Documents Vulnerability Telecommunications Finance BCM Plan Maintenance	7 7 7 7 8 8 8 8
Section 2 -	Alerting	9
Section 3 - 3.1 3.2	Management Structure General Examples of Possible Management Structures Denial of Premises Event Denial of Personnel Event Concurrent Business Continuity and Emergency Planning Events	10 10 11 12 13 14
Section 4 - 4.1 4.2 4.3 4.4 4.5 4.6 4.7	Roles and Responsibilities General Damage Assessment and Salvage Table of 'Lead' Team or Individual Mutual aid Directory Logging, Debriefing and Reporting Public Information – Media	15 16 19 19 19 19 19

Page 3

•		Page
	n 5 - Incident Management Plan	21
5.1	IT Systems	24
5.2	Denial/Destruction of Premises	27
5.3	Denial of Premises - Health & Hygiene	36
5.4	Paper Systems Loss/Failure	42
5.5	Staff Difficulty Getting to Place of Work	43
5.6	Denial of Staff	46
5.7	Denial of Utilities	47
5.8	Denial of Supplies and Services	54
Sectio	n 6 - Recovery Phase	60
6.1	Generally	60
6.2	Following Denial of IT Event	61
6.3	Following Denial of Premises Event	61
6.4	Following Paper Systems Loss Event	63
6.5	Following Denial of Personnel Event	63
6.6	Following Denial of Utilities Event	65
6.7	Following Denial of Supplies and Service Event	65
Appen	dices	66
A	Sevenoaks District Council Functions Listing	66
В	Home Working due to the invocation of this BCP	67
С	Service-specific Mission Critical Equipment	71
	Vehicles	76
D	Glossary of Terms	77

Business Continuity Management Strategy

The objective of Business Continuity Management is to allow the Council to continue to provide its critical functions, and as many non-critical functions as possible, in the event of an unexpected disruption. This will improve the Council's resilience against the disruption of its ability to achieve its key objectives, and improve its ability to recover from any such disruption while protecting welfare and safety.

To achieve this objective, the guidance and processes shown in national standards (BS 25999 – ISO 22301) will be used and having regard to good practice elsewhere.

There is a generally accepted cycle to this process:

- Understanding the organisation
- Determine BCM Strategy
- Develop and implement BCM response
- Exercise, maintain and review plans

with overarching programme management. For the business continuity process to be as effective as possible there is a need to embed business continuity management into the organisation's culture.

Understanding the organisation includes identifying the functions that the Council undertakes and compiling a Business Impact Analysis on each of those functions. It also includes the identification of the hazards that could cause a business disruption and undertake a Business Risk Assessment on those hazards.

The Business Impact Analysis and the Business Risk Assessment provide the information to compile a Business Continuity Plan. The aim of the Business Continuity Plan is to provide a framework in which to manage the response of the Council to an event which is likely to seriously obstruct it in the performance of its functions.

Agenda Item 10

The objective of the plan is to enable the Council to exercise its functions in the event of an emergency, so far as is reasonably practicable. Not all functions need be kept operating at normal levels. The plan should facilitate functions being at an acceptable level of operation within acceptable timeframe.

Sevenoaks District Council – Major Emergency Plan Part 9 - Business Continuity Incident Management Plan

There is also a need to train staff. This should include general awareness training for managers and staff groups and specific training for 'key players' identified in the plans. This should assist in the embedding of Business Continuity into the organisation's culture.

There will be a need for ongoing management and maintenance of the Business Continuity capability and documentation.

Business Continuity Incident Management Plan

Section 1 - Introduction

1.1 Aim

The aim of this document is to provide a framework in which to manage the response of Sevenoaks District Council to an event which is likely to seriously obstruct the Council in the performance of its functions.

1.2 Objective

The objective of the plan is to enable the Council to exercise its functions in the event of an emergency, so far as is reasonably practicable.

Not all functions need be kept operating at normal levels. Some functions (such as emergency management) will need to be scaled up, some maintained and others may be scaled down or suspended.

1.3 Scope

The scope of this document is concerned with the activities of the District Council in the event of a disruptive emergency. It includes guidance for the benefit of the Members and Officers of the Council.

1.4 Authority

Sevenoaks District Council is a Category 1 responder as defined in Schedule 1: Part 1 (Category 1 Responders: General) of the *Civil Contingencies Act 2004*, and has duties under that Act. This plan is produced in response to Section 2(1)(c) of the Act.

Agenda Item 10

1.5 Related Documents

This plan refers to the Major Emergency Plan.

Sevenoaks District Council – Major Emergency Plan Part 9 - Business Continuity Incident Management Plan

This plan shares a contact directory with the Major Emergency Plan. See Appendix 2 to that plan which contains contact details of relevant personnel.

This plan must also be read in conjunction with the IT Disaster Recovery Plan.

Refer to individual Service Plans and Business Impact Assessments for sub-service level priorities, recovery point objectives and timescales.

1.6 Vulnerability

Sevenoaks District Council has an operational vulnerability in that the majority of functions are provided from the Argyle Road offices and a separate set of functions from Dunbrik Depot. This produces a risk concentration because if either of these sites becomes unusable, there is no alternative operational site available from which the functions can be provided.

1.7 Telecommunications

To be updated by MLS based on installing of new Lync telephone system

See Part 5.7 of the Major Emergency Plan

1.8 Finance

Page

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See list of Critical Functions, Finance BIA and Part 5.6 of the Major Emergency Plan.

1.9 BCM Plan Maintenance

This Business Continuity Plan will be reviewed annually or after any Business Continuity event.

Section 2.0 - Alerting

Notification that an incident has occurred may be received from a number of sources. This information could come from 'official' sources such as Kent Police or the Kent County Council Emergency Planning Group. It is equally possible that the first notification of an incident could come from a member of the public or a member of District Council staff.

During working hours:	Normally through the Contact Centre 01732 227000
Outside normal office hours:	Normally through the Out of Hours Service (CCTV Control Room) 01732 227000

x7142

x7310

x7394

First Contact

When an incident arises, with or without warning, the initial contact point is the District Council 24-hour manned CCTV Control Room on the telephone numbers above.

The person receiving the call will contact an Emergency Activation Officer in accordance with the procedure for Major Emergencies, currently:

Office hours - In this order

- 1. Kevin Tomsettx73032. Joe Brooksx7209
- Joe Brooks
 Richard Wilson
- 4. Gary Connor
- 5. Chief Exec's Office

Out of hours - In this order

1.	Kevin Tomsett	F
2.	Joe Brooks	F
3.	Richard Wilson	H
4.	Gary Conner	F
5.	lan Finch	F

Home then mobile
Home then mobile

Section 3.0 - Management Structure

3.1 General

Page 10

The management structure will be similar to that used for major emergencies in that the 'Strategic – Operational – Tactical' structure may be employed as indicated in Part 4.

Not all levels of control will need to be employed for every event.

At a strategic level the Business Continuity Crisis Management Team will consist of the following core members:

- Chief Executive
- Chief Officer Environmental & Operational Services
- Chief Officer Communities & Business
- Chief Officer Corporate Support
- Chief Planning Officer
- Chief Officer Housing
- Chief Officer Legal & Governance
- Head of Parking & Surveying Services or Deputy

However, if the business continuity event is concurrent with an emergency planning event, suitable alternatives will need to be appointed to one or other of the teams.

A suitable venue will need to be found from which the Business Continuity Crisis Management Team (and in a concurrent event, also for the Emergency Planning Crisis Management Team). Normally this will be located at the Council Offices at Argyle Road. If the event is a 'denial of premises' event effecting those offices, it will need to be located elsewhere but nearby, for example, Dunbrik Depot, Sevenoaks Leisure Centre or the Stag Theatre.

At a tactical level, for a 'denial of premises' event, a senior manager will need to be on site at the effected premises. They will need to be supported by a team of people to co-ordinate the Council's on-site activity. As a minimum, there should be at least one other person acting as a 'scribe' and recording conversations and decisions. In addition, other officers may be required to assist. They will oversee damage assessment and salvage operations.

Sevenoaks District Council – Major Emergency Plan Part 9 - Business Continuity Incident Management Plan

Similarly, at operational level, there may be a need for team leaders and officers to, for example, conduct salvage operations or a dedicated IT recovery team may be required.

At all levels, health and safety is paramount and appropriate risk assessments must be undertaken before committing staff to any location or activity.

3.2 Examples of Possible Management Structures

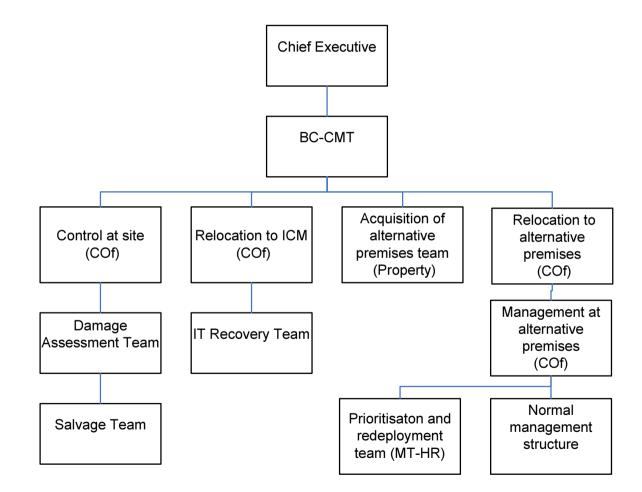
Abbreviations used in the following diagrams and table

- BC-CMT Business Continuity Crisis Management Team
- EP-CMT Emergency Planning Crisis Management Team
- Page 1
- BC **Business Continuity** EΡ **Emergency Planning Facilities Management Team** FΜ H&S Health and Safety Advisor COf Chief Officer HR Human Resources IT IT with reference to the Disaster Recovery Plan MT Management Team SCG Strategic Coordinating Group SDS Sevenoaks Direct Services

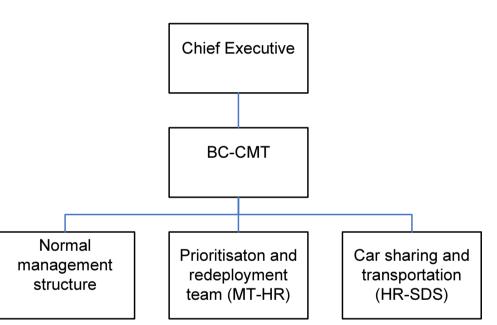
The following diagrams give some examples for guidance for the management structure for various event types. These will need to be tailored to suit the event and the consequences of that event. However, for clarity of the lines of command and control, and for subsequent reporting-back, it is prudent to establish a formal management structure.

Denial of Premises Event

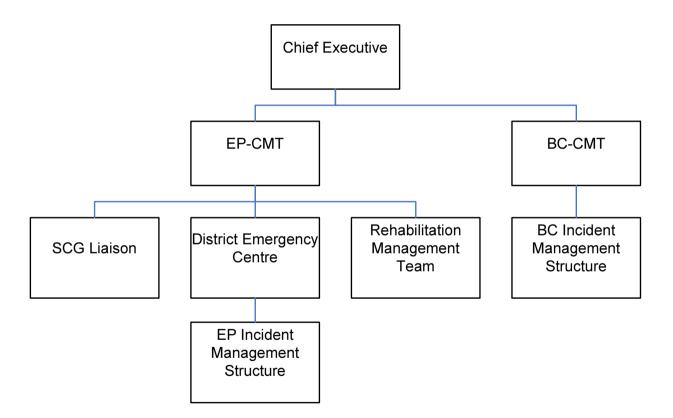
Agenda Item 10







Concurrent Business Continuity & Emergency Planning Events



Section 4 - Roles and Responsibilities

4.1 General

The underlying principle of the division of roles and responsibilities is that everyone does their normal job wherever possible, albeit in exceptional circumstances. There may be a significant increase in the volume, scope and intensity of the work and it may need to be done at unusual times and at unusual locations.

The Chief Executive will take be in overall control and will chair the meetings of the Business Continuity Crisis Management Team. The other Chief Officers will deputise for the Chief Executive in his absence and/or be in control at any effected site or at any alternative location.

For example:

- the IT Team will 'lead' on IT and phone system issues
- the Property Team will 'lead' on utilities (excluding phones and data) and on property issues
- the Human Resources Team will 'lead' on HR issues and on the welfare of responding and other staff, see Part 5.8 of the Major Emergency Plan for guidance on this.
- the Exchequer Team will 'lead' on insurance issues
- the Facilities Management Team will lead on salvage issues

and so on.

See table below for guidance on the 'lead' team or individual for various scenarios.

4.2 Damage Assessment and Salvage

Following a 'denial of premises' or prolonged 'denial of utilities' event, a damage assessment team will assess the level of damage and plan emergency works and salvage operations. If required, these will only be conducted after consulting with the Council's Health and Safety Advisor, the Fire and Rescue Service, and others that can give authoritative safety advice. They must consult with the finance team on insurance issues.

Agenda Item 10

4.3 Table of 'Lead' Team or Individual

Page 16

Command and Control	1 IT Systems	2 Denial/ Destruction of Premises	3 Denial of Premises - Health & Hygiene	4 Paper Systems Loss/ Failure	5 Staff Difficulty Getting to Place of Work	6 Denial of Staff	7 Denial of Utilities	8 Denial of Supplies and Services
Overall C&C			Ch	ief Executive/Man	agement Team			
Chair BC-CMT meetings			Ch	ief Executive/ Mar	nagement Team			
Prioritisation of services	Management Team					Manag	ement Team	
Control at 'denied premises'		Chief	Officer					
Control at alternative premises Relocation		Chief	Officer					
Re-location to ICM	IT	Chief Officer				Human Resources	Chief Officer	Exchequer
Acquisition of alternative premises		Pro	perty					
Relocation to other premises	IT	Chief Officer				Human Resources	Chief Officer	Exchequer
Set-up of other premises		Facilities Managem	ent				Facilities Management	
Relocation of depot	IT	Direct Servic	es - Property				Direct Services - Property	

	1 IT	2 Denial/	3 Denial of	4 Paper	5 Staff	6 Denial	7 Denial of	8 Denial of
	Systems	Destruction of Premises	Premises - Health & Hygiene	Paper Systems Loss/ Failure	Difficulty Getting to Place of Work	of Staff	Utilities	Supplies and Services
Damage Assessment								
Assessment	IT	Property	Facilities Ma	nagement			Property	
Salvage								
Health & Safety re salvage	Health & Safety Advisor	Health & Safety Advisor - Kent Fire and Rescue Service	Health & Saf	ety Advisor				
Salvage - IT		IT						
Salvage - Argyle Road		Fa	Facilities Management					
Salvage – Dunbrik Depot			Direct Services					
Salvage – other sites			Property					
Storage of salvaged material	IT - Property		Property					
Equipment					-			
Lost or non- available mission critical equipment	IT	Service	manager					Service manager
Services & Utilities								
Building services			perty				Property	
Utilities (excl phones)			perty				Prop	
Utilities (phones)		IT					IT IT	•

Agenda Item 10

	1	2	3	4	5	6	7	8
	IT Systems	Denial/ Destruction of Premises	Denial of Premises - Health & Hygiene	Paper Systems Loss/ Failure	Staff Difficulty Getting to Place of Work	Denial of Staff	Denial of Utilities	Denial of Supplies and Services
Transport								
Car sharing scheme		Human F	Resources		Human Resources			Human Resources
Alternative transportation		Human Resource	s - Direct Services		Human Resources - Direct Services			Human Resources - Direct Services
General Issues			1		•		L	
Human Resources Issues				Human Res	ources			
Legal issues				Legal				
Insurance issues				Exchequ	ier			
Banking issues				Financ	e			
Hygiene issues			Health & Safety Advisor - Environmental Health				Health & Saf Environme	

Agenda Item 10

4.4 Mutual Aid

Mutual aid from other Kent local authorities may be available in the form of personnel, equipment or accommodation. See Appendix 1 to the Major Emergency Plan.

4.5 Directory

The directory for key staff is combined with the directory used to support the emergency planning response. See Appendix 2 to the Major Emergency Plan. For contacts relating to the IT disaster recovery arrangements, see IT staff and the IT Disaster Recovery Plan.

4.6 Logging, Debriefing and Reporting

It is important that each person in a command position must keep a personal running log of their decisions and actions, with the supporting information that was used to make the decisions and that guided their actions.

Similarly, notes should be taken at the meetings of the Business Continuity Crisis Management Team.

After any incident which causes a business continuity disruption, the command and key operational personnel must be de-briefed to ensure that the lessons learned are captured as soon as possible after the event.

This will be essential information for subsequent inquiries, investigations and insurance claims. Additionally, information can be extracted for any post-event report from which lessons can be learned and improvements to business continuity planning and response plans can be made.

4.7 Public Information – Media

In any incident that disrupts the functions of the Council, there will be a need to communicate with the public the nature of the disruption, when 'normal' service will be resumed and any interim arrangements that have been put in place. This may need to be done through media releases or through more targeted communication. Targeted communication may be via phone call, e-mail, leaflets or direct mailing.

Sevenoaks District Council – Major Emergency Plan Part 9 - Business Continuity Incident Management Plan

There may well be media interest in the response to the incident, the disruption of services and on the recovery in general.

Press releases will need to be approved by the Business Continuity Crisis Management Team to ensure consistency of message.

Section 5 - Incident Management Plan

Planning for categories of disruption

Broadly three categories of disruption:

- Denial of Premises (5.2, 5.3)
- Denial of Staff (5.5, 5.6)
- Denial of Supplies and Systems (including IT, Phones and Utilities) (5.1, 5.4, 5.7, 5.8)

5.1 IT Systems

- 5.1.1 Link to IT Disaster Recovery Plan
- 5.1.2 Critical Application Recovery Priorities

5.2 Denial/Destruction of Premises

- 5.2.1 Denial/Destruction of Premises General (Any Building) Full or Part Denial
- 5.2.2 Storage sites
- 5.2.3 Denial/Destruction of Premises Whole Building Argyle Road
- 5.2.4 Denial/Destruction of Premises Part of Building Argyle Road
- 5.2.5 Denial/Destruction of Premises Whole Premises Dunbrik Depot
- 5.2.6 Denial/Destruction of Premises Part of Premises Dunbrik Depot
- 5.2.7 Denial/Destruction of Premises Other Buildings
- 5.2.8 Schedule of other operational buildings

5.3 Denial of Premises - Health & Hygiene

- 5.3.1 Denial of Premises Health & Hygiene Heating
- 5.3.2 Denial of Premises Health & Hygiene Hot Water
- 5.3.3 Denial of Premises Health & Hygiene Mains Water
- 5.3.4 Denial of Premises Health & Hygiene Emergency Services
- 5.3.5 Denial of Premises Health & Hygiene Disease

5.4 Paper Systems Loss/Failure

5.5 Staff Difficulty Getting to Place of Work

- 5.5.1 Staff Difficulty Getting to Place of Work Obstruction
- 5.5.2 Staff Difficulty Getting to Place of Work Transport
- 5.5.3 Staff Difficulty Getting to Place of Work Fuel disruption/shortage

5.6 Denial of Staff

5.6.1 Denial of Staff Due to Illness, Caring for Others, Too Scared to Travel, etc.

5.7 Denial of Utilities

- 5.7.1 Denial of Utilities Water
- 5.7.2 Denial of Utilities Gas
- 5.7.3 Denial of Utilities Electricity Health & Safety Consequences
- 5.7.4 Denial of Utilities Electricity Operational Consequences
- 5.7.5 Denial of Communications

5.8 Denial of Supplies and Services

- 5.8.1 Denial of Supplies and Services General
- 5.8.2 Denial of Supplies and Services Difficulty of Delivery Obstruction
- 5.8.3 Denial of Supplies and Services Difficulty of Delivery Fuel disruption/shortage
- 5.8.4 Denial of Supplies and Services Lack of Personnel (e.g. Industrial Action, Sickness)
- 5.8.5 Denial of Supplies and Services Financial Services, Banking Council Credit Card Holders
- 5.8.6 Denial of Supplies and Services Consultants
- 5.8.7 Denial of Supplies and Services Contractors

Abbreviations

BMS	Building Management System	PDA	Personal Digital Assistant (hand-held
CCTV	Closed Circuit Television		computers)
CExec	Chief Executives Department	PSTN	Public Service Telephone Network
IT	Information Technology	RAYNET	Radio Amateurs Emergency Network
L	Location (see below)	SDC	Sevenoaks District Council
MTPAS	Mobile Telephone Privileged Access Scheme		

OFCOM Office of Communications

Location Codes

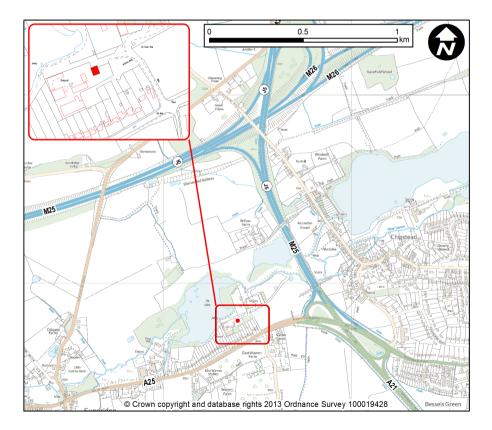
G	General (all operational sites, where applicable)
А	Argyle Road Offices only
D	Dunbrik Depot <u>only</u>
S	Specific other site(s)

5.1.1 Link to IT Disaster Recovery Plan

The Disaster Command and Control Centre / Standby facility will be used after the Disaster Recovery Lead has declared that a disaster has occurred. This location is a separate location to the primary facility located at Argyle Road. The current facility, located at Dunbrik Depot, 2 Main Road, Sundridge Kent. TN14 6EP is 2.2 miles / 3.5 kilometres away from the primary facility.

The standby facility will be used by the IT section; it will function as a central location where all decisions during the disaster will be made.

Exercising and testing of the IT Disaster Recovery Plan will be the responsibility of the Chief Officer Corporate Support.



5.1.2 Critical Application Recovery Priorities

In the event of a disaster affecting the central IT services, applications will be recovered in the following 'blocks' of priority. There is no identified priority within each 'block':

Block	System	Users	Within 24 hrs	1 to 3 days	3 to 7 days	Over 7 days
1	Basic Infrastructure (Domain Controller, Citrix Server, MS Office, Data Server)	All				
2	Strand	Elections Team	Note (1)			Note (1)
2	Human Resources/Payroll -Selima	Human Resources/Payroll	Note (2)		Note (2)	Note (2)
2	Flood Explorer	Emergency Planning	Note (3)			Note (3)
3	Uni-form	All				
3	Telephony	All				
3	Gismo	All - Geographical Information				
3	Agresso/Mentec	All – Finance				
3	Housing Database	Housing Team				
3	IDOX					
4	Academy	Revenues & Benefits Team				
4	Lagan	Contact Centre Team				
4	Email	All				
4	Anite	DMS Revenues & Benefits Team				
4	McFarlane	Contact Centre Team				
4	Dot Editor	Communications Team	Ext			
4	Newsflash	Communications Team	Ext			
4	Bulky	Contact Centre Team				
4	Dunbrik Database	Dunbrik				
5	Internet Access	All				
5	Support Works	IT & FM Teams				

Block	System	Users	Within	1 to 3	3 to 7	Over	
			24 hrs	days	days	7 days	
6	Task	DSO Finance Team					
6	Langdale	Parking Team					
6	BMS	Property Team					
6	Cd Vue	Property Team					
6	AutoCAD	Property Team					
6	PC Anywhere	Property Team					
6	Lawtel	Legal Team					
6	CMIS	Committee Team					
6	TLC	Land Charges Team					
6	Insurance	Exchequer Team					
6	Link to Barclays Bank	Finance Team					
6	Covalent	Policy and Performance Team	Ext				
6	NBS Building	Property Team					
6	Microfilm software	Facilities Management Team					
6	Air Monitoring	Environmental Health Team					
6	Limehouse	Policy & Environment Team	Ext				
6	Destination Management System	Policy & Environment - Tourism					

(Note – This table differs from the table in the current IT DR plan as the priorities are based on the BCM Business Impact Analysis)

(1) The priority for reinstatement of the Strand Electoral Registration system would be decided according to the stage in the electoral cycle, e.g. leading up to or during an election it would take a higher priority.

(2) The priority for reinstatement of the Payroll/Human Resources system will change depending on the stage of the payroll cycle and urgency dictated by the business.

(3) Flood Explorer to be restored within 24 hrs if during a flooding event, if not, at over 7 days

It is intended that all other applications (i.e. Block 6) will be recovered within 4 weeks where possible.

5.2.1 Denial/Destruction of Premises – General (Any Building) – Full or Part Denial

Service	Consequence	L	Mitigation/Action/Information	Owner
Insurance claim	Financial compensation	G	Finance Team alert insurers as soon as possible and follow instructions from them before undertaking salvage operations	Finance
Generally	No building in which to operate	G		Property
'Mission Critical' equipment	Lost or not available	G	If not salvaged and serviceable, arrange supply of new equipment or use contingency spare equipment (if any)	Exchequer
Limited alternative accommodation	Not all functions accommodated	G	Management Team to determine prioritisation. See Appendix A SDC Functions Listing below for guidance	MT
Partial denial of building	Unknown extent available	G	Property Team/Health and Safety Advisor (with support from Building Control Team, if required) to inspect premises (and consult with Fire and Rescue Service, Health and Safety Executive etc as appropriate) and determine areas available – considering heating, hot water, drinking water etc.	Property H&S
Partial denial of building	Need to make safe, secure, usable, etc.	G	Property Team to arrange necessary temporary works to be done	Property

Service	Consequence	L	Mitigation/Action/Information	Owner
Damage to premises	Recoverable records, equipment etc.	G	Management Team to appoint a salvage team (probably led by Facilities Management Team for Argyle Road, Direct Services for Dunbrik Depot and Property Team for other sites) to recover records, equipment etc, and arrange safe storage of recovered materials. See <i>5.2.2 Storage Sites</i> . Consult Property Team/Health and Safety Advisor (and consult with Fire and Rescue Service, Health and Safety Executive etc as appropriate) to determine safe access for salvage.	MT. FM. SDS. H&S.
Paper records	Denial of paper records	G	See 5.4 Paper Systems Loss/Failure	
Staffing	Staff will not know where to go to report for duty	G	Human Resources Team to arrange for staff to be contacted and told to go to alternative location	HR

Page 28

- See also:
- 5.1 IT Systems
- 5.2.2 Storage Sites
- 5.2 Denial/Destruction of Premises for specific premises
- 5.3.1 Denial of Premises Health & Hygiene Heating
- 5.3.2 Denial of Premises Health & Hygiene Hot Water
- 5.3.3 Denial of Premises Health & Hygiene Mains Water
- 5.4 Paper Systems Loss/Failure
- 5.7.1 Denial of Utilities Water
- 5.7.2 Denial of Utilities Gas
- 5.7.3 Denial of Utilities Electricity Health & Safety Consequences
- 5.7.4 Denial of Utilities Electricity Operational Consequences
- 5.7.5 Denial of Communications
- Appendix A SDC Functions Listing
- Emergency Directory: Specialist Agents Offices and Commercial Properties

Sevenoaks District Council – Major Emergency Plan Part 9 - Business Continuity Incident Management Plan

5.2.2 Storage Sites

Limited storage at Hollybush Depot Limited storage at Dunbrik Depot Commercial rented Consult Property Team Consult Direct Services and Property Team Consult Property Team to arrange rental. See *Part 10a, Section 14:Specialist Agents - Offices and Commercial Properties*

Containerised Storage

Consider renting storage in the form of secure transport containers on:

- Relevant site
 Consult operator and Property Team
- Otford Road Depot
 Consult Property Team
- Other Council owned land
 Consult Property Team
- Land owned by others
 Consult Property Team to liaise with Town and Parish Councils and other land owners

See Property Team for the hire of containers.

5.2.3 Denial/Destruction of Premises – Whole Building – Argyle Road

Service	Consequence	L	Mitigation/Action/Information	Owner
All servers in Argyle	Loss of IT systems	A	See Information Technology Disaster Recovery Plan.	IT
Road			Consult IT& FM Team.	
Electronic information	Lack of electronic information	A	See 5.1 IT Systems	IT

See also:

5.2.1 Denial/Destruction of Premises – General (Any Building)

5.4 Paper Systems Loss/Failure

5.7.5 Denial of Communications

Appendix A SDC Functions Listing

Emergency Directory: Specialist Agents - Offices and Commercial Properties

5.2.4 Denial/Destruction of Premises – Part of Building – Argyle Road

Service	Consequence	L	Mitigation/Action/Information	Owner
Plant rooms unusable	No building services	Α	See appropriate section	Property
IT systems	Damaged systems	Α	IT & FM Team to isolate damaged parts of systems and	IT
			check remaining parts before putting back into use	

See also:

Page

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- 5.1 IT Systems
- 5.2.1 Denial/Destruction of Premises General (Any Building)
- 5.3.1 Denial of Premises Health & Hygiene Heating
- 5.3.2 Denial of Premises Health & Hygiene Hot Water
- 5.3.3 Denial of Premises Health & Hygiene Mains Water
- 5.4 Paper Systems Loss/Failure
- 5.7.1 Denial of Utilities Water
- 5.7.2 Denial of Utilities Gas
 - 5.7.3 Denial of Utilities Electricity Health & Safety Consequences
 - 5.7.4 Denial of Utilities Electricity Operational Consequences
 - 5.7.5 Denial of Communications
 - Appendix A SDC Functions Listing

Emergency Directory: Specialist Agents - Offices and Commercial Properties

5.2.5 Denial/Destruction of Premises – Whole Premises – Dunbrik Depot

Service	Consequence	L	Mitigation/Action/Information	Owner
Administration building	Management of Direct Services functions	D	Alternative location within Depot or Sevenoaks District Council estate	SDS. Property.
Fuel dispensing	No on-site fuel for Sevenoaks District Council fleet	D	Direct Services to use commercial supplier (petrol stations). Establish method of payment. In worst case, use Council credit card holder. See 5.8.5 Denial of Supplies and Services – Financial Services, Banking	SDS
Vehicle workshop	No on-site maintenance of Sevenoaks District Council fleet	D	Direct Services to use commercial repairers	SDS
Stores	Loss of stock materials	D	Direct Services to obtain materials on-demand from suppliers. Consider using alternative storage locations.	SDS
Vehicles, plant, equipment etc.	Loss of assets	D	Direct Services to arrange for the salvage of fleet, plant, equipment, tools etc.	SDS
Vehicles, plant, equipment etc.	Loss of secure overnight parking for vehicles, plant, equipment etc	D	Use Otford Road site for temporary storage – consider security to prevent theft or damage. Consult Property Team	Property

Page 32

See also:

- 5.1 IT Systems
- 5.2.1 Denial/Destruction of Premises General (Any Building)
- 5.2.2 Storage Sites
- 5.4 Paper Systems Loss/Failure
- 5.7.5 Denial of Communications
- 5.8.5 Denial of Supplies and Services Financial Services, Banking
- Appendix A SDC Functions Listing

Emergency Directory: Specialist Agents - Offices and Commercial Properties

5.2.6 Denial/Destruction of Premises – Part of Premises – Dunbrik Depot

Service	Consequence	L	Mitigation/Action/Information	Owner
Accommodation	Some areas not available	D	Alternative location within Depot or Sevenoaks District Council estate. Consult Property Team	Property
IT systems	Damaged systems	D	IT & FM Team to isolate damaged parts of systems and check remaining parts before putting back into use	IT

See also:

Page

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- 5.1 IT Systems
- 5.2.1 Denial/Destruction of Premises General (Any Building)
- 5.2.2 Storage Sites
- 5.2.5 Denial/Destruction of Premises Whole Premises Dunbrik Depot
- 5.3.1 Denial of Premises Health & Hygiene Heating
- 5.3.2 Denial of Premises Health & Hygiene Hot Water
- 5.3.3 Denial of Premises Health & Hygiene Mains Water
- 5.4 Paper Systems Loss/Failure
- 5.7.1 Denial of Utilities Water
- 5.7.2 Denial of Utilities Gas
- 5.7.3 Denial of Utilities Electricity Health & Safety Consequences
- 5.7.4 Denial of Utilities Electricity Operational Consequences
- 5.7.5 Denial of Communications
- Appendix A SDC Functions Listing
- Emergency Directory: Specialist Agents Offices and Commercial Properties

5.2.7 Denial/Destruction of Premises – Other Buildings

Service	Consequence	L	Mitigation/Action/Information	Owner
Loss of all or part of any leisure centre or golf course buildings		S	See Sencio Business Continuity Plan	
Loss of all or part of Stag Theatre	Damaged premises	S	See Sevenoaks Town Council Business Continuity Plan	
Loss of all or part of Hollybush Depot	Damaged premises	S	Salvage of paper records and other materials – move to alternative storage. See 5.2.2 Storage Sites. Consult Property Team/Health and Safety Advisor (and consult with Fire and Rescue Service, Health and Safety Executive etc as appropriate) to determine safe access for salvage.	FM. Property. H&S.
Loss of sewage treatment plant	Potential health hazard	S		
Loss of sewage treatment plant	Potential pollution hazard	S		

Page 34

See also:

- 5.2.1 Denial/Destruction of Premises General (Any Building)
- 5.2.2 Storage Sites
- 5.2.3 Denial/Destruction of Premises Whole Premises Dunbrik Depot
- 5.3.1 Denial of Premises Health & Hygiene Heating
- 5.3.2 Denial of Premises Health & Hygiene Hot Water
- 5.3.3 Denial of Premises Health & Hygiene Mains Water
- 5.4 Paper Systems Loss/Failure
- 5.7.1 Denial of Utilities Water
- 5.7.2 Denial of Utilities Gas
- 5.7.3 Denial of Utilities Electricity Health & Safety Consequences
- 5.7.4 Denial of Utilities Electricity Operational Consequences
- 5.7.5 Denial of Communications
- Appendix A SDC Functions Listing
- Emergency Directory: Specialist Agents Offices and Commercial Properties

5.2.8 Schedule of Operational Buildings

Schedule of other operational buildings and sites that may have a potential use in a business continuity incident

Sevenoaks District Council, Stag and	Location	Operator		
Sencio Operated Premises				
Council Offices, Argyle Road	Sevenoaks	SDC		Offices, open space
Dunbrik Depot	Sundridge	SDC		Offices, storage, open space
Hollybush Complex - Depot	Sevenoaks	SDC		Storage, open space
Shoreham Woods/Timberden Farm	Shoreham	SDC		
Former Tip, Otford Road	Sevenoaks	SDC		Open space
Stag Theatre, London Road	Sevenoaks	Sevenoaks	Building	Indoor space
		Town	_	Limited outdoor space
		Council		
Edenbridge Leisure Centre, Station Road	Edenbridge	Sencio	Building	Indoor space, open space
Lullingstone Park Golf Club House	Eynsford	Sencio	Building	Indoor space, open space
Lullingstone Park Golf Course Depot	Eynsford	Sencio	Building	Storage, open space
Lullingstone Park Golf Course - Other Bldgs	Eynsford	Sencio	Building	Storage, open space
Sevenoaks Leisure Centre	Sevenoaks	Sencio	Building	Indoor space, open space
Wildernesse Sports Centre	Sevenoaks	Sencio	Building	Indoor space, open space
Whiteoak Leisure Centre	Swanley	Sencio	Building	Indoor space, open space
Car Park - Blighs	Sevenoaks	Public		Open space
Car Park - Bradbourne	Sevenoaks	Public		Open space
Car Park - Buckhurst 1	Sevenoaks	Public		Open space
Car Park - Buckhurst 2	Sevenoaks	Public		Open space
Car Park - Sennocke	Sevenoaks	Public		Open space
Car Park - Pembroke Road	Sevenoaks	Public		Open space
Car Park - St. Johns & St. James	Sevenoaks	Public		Open space
Car Park - South Park	Sevenoaks	Public		Open space
Car Park - Suffolk Way	Sevenoaks	Public		Open space
Parsons Croft Sewage Treatment Works	Hever	Service		
Pococks Bank, Sewage Treatment Works	Hever	Service		
Forge View Sewage Treatment Works	Underriver	Service		
Chequers Hill Sewage Treatment Works	Chiddingstone	Service	1	

5.3.1 Denial of Premises - Health & Hygiene – Heating

Service	Consequence	L	Mitigation/Action/Information	Owner
Heating boiler failure	Lack of heating. Health &	G	Seasonal – unlikely to be problematic in summer – almost	Property
-	hygiene. Inability to		immediate problem in winter.	
	maintain minimum		Dependant on electricity supply	
	working temperatures		Hire in portable heaters	
Heating boiler failure:	Lack of heating. Health &	Α	Duplicate boilers and pump sets installed	Property
-	hygiene. Inability to			
	maintain minimum			
	working temperatures			

Agenda Item 10

See also:

5.7.2 Denial of Utilities – Gas

5.7.3 Denial of Utilities – Electricity – Health & Safety Consequences

5.3.2 Denial of Premises - Health & Hygiene - Hot Water

Service	Consequence	L	Mitigation/Action/Information	Owner
Hot water generators failure:	Health & hygiene. Lack of hot water for hand-	G	Dependant on electricity supply No known alternative.	Property
Hot water generators	washing etc. Health & hygiene. Lack	A	,	Property
failure:	of hot water for hand- washing etc		Shared finite tank water supply (see 5.3.3 Denial of premises - health & hygiene – Mains water)	
Hot water generators failure:	Health & hygiene. Lack of hot water for hand- washing etc.	D	Multiple systems: Office – dual gas fired boilers feeding one cylinder Mess room – one gas fired hot water generator	Property. SDS.
			Stores – point of use electric water heater	

Page 37

See also:

- 5.3.3 Denial of premises health & hygiene Mains water For water mains failure
- 5.7.2 Denial of Utilities Gas
- 5.7.3 Denial of Utilities Electricity Health & Safety Consequences

5.3.3 Denial of Premises - Health & Hygiene - Mains Water

Failure of mains supply but without immediate failure of tank supply (tank supply will eventually run out as not being replenished from mains supply)

Service	Consequence	L	Mitigation/Action/Information	Owner
Lack of drinking water	Health & hygiene	G	Facilities Management Team to aggregate and control distribution of bottled water supplies	FM
Lack of water for toilets, hand-washing etc.	Health & hygiene	G	Shared finite tank water supply	Property
Lack of hot water for hand-washing etc.	Health & hygiene	G	Shared finite tank water supply	Property
Lack of water for fire- fighting (underground car park sprinkler system)	Fire safety	A	Consider ceasing use of underground car park. Number and standard of trained fire marshals capable of fighting small fires with equipment provided.	Property
Heating system – lack of water to top-up heating system	Health & hygiene	G	Finite capacity feed tank	Property
Humidifier	Cooling of server room, humidity below optimum	A	Accept non-optimum humidity	Property. IT.

See also:

Page 38

5.3.2 Denial of premises - Health & Hygiene - Hot Water

5.7.1 Denial of Utilities – Water

5.3.4 Denial of Premises - Health & Hygiene – Emergency Services

If, due to industrial action or other cause, there is a severe shortage of cover from the emergency services, it may have the following consequences:

Service	Consequence	L	Mitigation/Action/Information	Owner
Police	Lack of security cover for violent or aggressive customers in reception	G	Reception procedures. Personal alarms. Double-up staff in interviews.	FM. Users.
Police	Lack of call-out cover to intruder alarm activation	G	Insurance for theft and/or vandalism and damage. See 'Fire' cover for arson	Exchequer
Fire & Rescue Service	Lack of response to fire incidents Office hours	G	Office hours. Number and standard of trained fire marshals capable of fighting small fires with equipment provided. Previously industrial action by fire-fighters still allowed a response to 'life-or-death' incidents.	H&S
Fire & Rescue Service	Lack of response to fire incidents Out of hours.	A	Unless all CCTV and caretaking staff are appropriately trained, there is no mitigation. Previously industrial action by fire-fighters still allowed a response to 'life-or-death' incidents.	H&S
Fire & Rescue Service	Lack of response to fire alarm activation	G	Health and Safety Advisor to ensure evacuation drills, training and marshalling procedures are adequate. Previously industrial action by fire-fighters still allowed a response to 'life-or-death' incidents.	H&S
Fire & Rescue Service	Lack of response for 'search and rescue' e.g. for trapped persons	G	No mitigation. Previously industrial action by fire-fighters still allowed a response to 'life-or-death' incidents.	
Ambulance	Lack of ambulance (paramedic) cover for injury/illness to staff Office hours	G	Number and standard of trained first-aiders (office hours).	H&S

Agenda Item 10

Service	Consequence	L	Mitigation/Action/Information	Owner
Ambulance	Lack of ambulance (paramedic) cover for injury/illness to staff Out of hours.	A	'Appointed Persons' first-aiders when building occupied out of hours. When building unoccupied, unless all CCTV and caretaking staff are appropriately trained, there is no mitigation.	H&S
Ambulance	Lack of ambulance (paramedic) cover for injury/illness to staff Out of hours.	G	'Appointed Persons' first-aiders. Unless sufficient staff are present and are appropriately trained, there is no mitigation	H&S
Ambulance	Lack of ambulance (transport) cover for injury/illness to staff	G	Use other emergency service vehicle or staff vehicle in extreme circumstances	H&S

Agenda Item 10

5.3.5 Denial of Premises - Health & Hygiene - Disease

Service	Consequence	L	Mitigation/Action/Information	Owner
Infectious disease (e.g. pandemic flu)	Transmission of disease from public to staff	G	Scale back functions with contact with the public. Use appropriate Personal Protective Equipment if recommended by guidance where contact unavoidable	MT. H&S
Infectious disease (e.g. pandemic flu)	Transmission of disease from staff to staff	G	Amend cleaning/disinfecting routine to Government guidelines. Operator to instruct cleaning contractors accordingly.	Operator
Infectious disease (e.g. pandemic flu)	Transmission of disease from staff to staff	A	Amend cleaning/disinfecting routine to Government guidelines. Facilities Management Team to instruct cleaning contractors accordingly.	FM
Infectious disease (e.g. pandemic flu)	Transmission of disease from staff to staff	G	Expand home-working wherever possible	MT. HR

Page 41

See Department of Health or Health Protection Agency information regarding type of Personal Protective Equipment and for guidance on premises cleaning, depending on the disease in circulation.

Appropriate cleaning materials will probably be in very high demand and early procurement of appropriate quantities is advisable.

See also:

5.6.1 Denial of staff due to illness, caring for others, too scared to travel etc. Appendix B Home Working due to the invocation of this Business Continuity Plan

Agenda Item 10

5.4 Paper Systems Loss/Failure

Including microfilm, microfiche etc.

- 1. There is no policy for the backing-up up paper records generally.
- 2. There is little backing-up of paper records
- 3. Some paper records are microfilmed, but all the microfilms are stored at Argyle Road.
- 4. Scanned documents are (presumably) backed-up at the same time as the other computer systems.

Paper and microfilm records will need to be salvaged after any building damage.

If wetted from flood damage or from fire-fighting media, specialist restoration may be required.

Paper and microfilm records that are not recoverable will be lost.

For paper or microfilm records to be appropriately backed-up, they will either need to be copied and stored off-site or they will need to be back-scanned and the data backed-up and stored off-site.

5.5.1 Staff Difficulty Getting to Place of Work - Obstruction

Service	Consequence	L	Mitigation/Action/Information	Owner
Roads blocked, for example by flooding, snow, Police cordons, exclusion zones, etc – short term	Alternative routes will generally be available	G	Staff should use their best endeavours to get to work by alternative routes	HR
Roads blocked, for example by flooding, snow, Police cordons, exclusion zones, etc – long term	Alternative routes will generally be available. More formal diversions may be in place.	G	Staff should use their best endeavours to get to work by alternative routes. Expand working from home Management Team to consider scale back of functions See <i>6.1 SDC Functions Listing</i>	MT. HR.

Page 43

See also:

5.6.1 Denial of Staff Due to Illness, Caring for Others, Too Scared to Travel, etc.

Appendix A SDC Functions Listing

Appendix B Home Working due to the invocation of this Business Continuity Plan

5.5.2 Staff Difficulty Getting to Place of Work - Transport

Service	Consequence	L	Mitigation/Action/Information	Owner
Public transport systems unavailable due to technical failure, industrial action, route obstruction etc – short term	Alternative routes/method of transport will generally be available including getting lifts from colleagues	G	Staff should use their best endeavours to get to work by alternative routes	HR
Public transport systems unavailable due to technical failure, industrial action, route obstruction etc - medium to long term	Alternative routes/method of transport will generally be available including getting lifts from colleagues	G	Staff should use their best endeavours to get to work by alternative routes If the disruption is likely to be of medium to long term duration, Human Resources Team could assist with arranging car-sharing (consider insurance implications)	HR
Public transport systems unavailable due to technical failure, industrial action, route obstruction etc	No viable alternative public transport route available	G	In extreme circumstances, Management Team to consider arranging specific transport for key staff using Council fleet or other officers vehicles (consider insurance implications)	MT. HR. SDS.

See also:

5.6.1 Denial of Staff Due to Illness, Caring for Others, Too Scared to Travel, etc. Appendix A SDC Functions Listing

Staff Difficulty Getting to Place of Work – Fuel 5.5.3 disruption/shortage

Service	Consequence	L	Mitigation/Action/Information	Owner
Staff use of cars for	Difficulty in obtaining fuel	G	Extended home-working could be considered.	MT.
Sevenoaks District			Management Team to implement scale-back of functions if	HR.
Council business			protracted, particularly those that require staff to travel by	SDS.
			car. Use Dunbrik diesel for essential staff cars if required	
Use of Direct Services	Difficulty in obtaining fuel	G	Direct Services to administer their own diesel fuel storage	MT.
fleet for Sevenoaks			and dispensing facility. Management Team/Direct	SDS.
District Council			Services to consider re-allocation of work away from petrol	
business			or Liquid Petroleum Gas vehicles. Management Team to	
			implement scale-back of functions if protracted.	
Diesel supply for	Difficulty in obtaining fuel	А	Property Team to maintain stock at 80% of tank capacity	Property
emergency generator			or above. Source additional fuel as soon as possible if	
			generator has been run for any period during fuel shortage	
Staff difficulty getting to	Staff to use their best	G	If the disruption is likely to be of medium to long term	HR
place of work due to fuel	endeavours to get to work		duration, Human Resources Team could assist with	
shortage	by alternative methods		arranging car-sharing (consider insurance implications)	
	including getting lifts from		In extreme circumstances, Management Team to consider	
	colleagues		arranging specific transport for key staff using Council fleet	
			or other officers vehicles (consider insurance implications)	

Page 45

See also:

5.6.1 Denial of Staff Due to Illness, Caring for Others, Too Scared to Travel, etc.

5.8.3 Denial of Supplies and Services – Difficulty of Delivery – Fuel disruption/shortage

Appendix A SDC Functions Listing

Appendix B Home Working due to the invocation of this Business Continuity Plan

BERR – National Emergency Plan for Fuel – New Priority User Arrangements (not reproduced in the plan – RESTRICTED – See **Emergency Planning Officer for details**)

5.6.1 Denial of Staff Due to Illness, Caring for Others, Too Scared to Travel etc.

Service	Consequence	L	Mitigation/Action/Information	Owner
Staff shortage generally	Essential functions compromised	G	Management Team to re-deploy staff from less essential functions to more essential functions. Consider health and safety and training/supervision issues. See <i>Appendix A</i> , <i>SDC Functions Listing</i> to assist with prioritisation	MT. HR.
Generally	Staff absence	G	Human Resources leave of absence rules would apply	HR
Sickness (including pandemic, epidemic)	Staff absence	G	Usual Human Resources sickness policy and payments apply	HR
Caring for others (e.g. pandemic, epidemic)	Staff absence (well people looking after sick people)	G	If they are the prime carer and a GP has certificated that they are required to care for a person who is ill, then Sevenoaks District Council should grant paid leave, probably up to a maximum period to be determined by Management Team.	HR
Caring for others (e.g. if schools are closed due to pandemic/epidemic)	Staff absence (well people looking after well people)	G	Working from home, otherwise annual leave or unpaid leave	HR
Too scared to travel (e.g. pandemic, epidemic, terrorism)	Staff absence	G	Individuals will be warned by Human Resources Team that if they do not attend work, they will not be paid and could face disciplinary action	HR

Page 46

See also:

Appendix A SDC Functions Listing

Appendix B Home Working due to the invocation of this Business Continuity Plan

5.7.1 Denial of Utilities – Water

Failure of tank supply but without failure of mains supply

Service	Consequence	L	Mitigation/Action/Information	Owner
Lack of water for toilets,	Health & hygiene	G	Use mains fed taps (cold) for hand washing.	Property
hand-washing etc.				
Lack of hot water for	Health & hygiene	G	None. No temporary alternative known.	Property
hand-washing etc.				
Heating system – lack	Health & hygiene	G	Finite capacity feed tank	Property
of water to top-up				
heating system				
	Cooling of server room,	Α	Accept non-optimum humidity	Property.
	humidity below optimum			IT.

Page 47

See also:

5.3.2 Denial of premises - health & hygiene - Hot water

5.3.3 Denial of premises - health & hygiene – Mains water

5.7.2 Denial of Utilities – Gas

Service	Consequence	L	Mitigation/Action/Information	Owner
Heating	No heating	G	See 5.3.1 Denial of premises – health & hygiene – Heating	Property
Hot Water	No hot water for hand washing etc.	G	See 5.3.2 Denial of premises - health & hygiene - Hot water	Property
Gas supply	Extended time to resume supply	G	This could be for an extended time due to the necessary procedure for safely reinstating the gas mains supply.	Property

See also:

5.3.1 Denial of premises – health & hygiene – Heating

5.3.2 Denial of premises - health & hygiene - Hot water

5.7.4 Denial of Utilities – Electricity – Health & Safety Consequences

Service	Consequence		Mitigation	Owner
Lack of lighting	Safety risk	G	Emergency lighting only provides low level of illumination and for a limited period of time Re-chargeable lighting available, but none owned (how are these re-charged?). Portable generators and 'site' lighting are hireable.	Property
Lack of lifts	Access difficulty for staff with disabilities	G	Temporarily relocate staff with disabilities to a level with suitable access:	MT. FM.
Lack of lifts	Access difficulty for staff with disabilities	A	Temporarily relocate staff with disabilities to basement level or ground floor level	MT. FM.
Lack of lifts	Access difficulty for trolleys Manual handling risk	A	Carry items to first and second floors – consider manual handling restrictions. If too heavy, leave in 'goods in' room, or split into manageable parcels if possible. Consult Health and Safety Advisor	FM
Lack of lifts	At point of power failure, people trapped in lift(s)	A	Property Team and Facilities Management Team to have sufficient personnel trained in lift lowering and lift release procedures.	Property. FM.
Lack of hoist	From Print Room Manual handling risk	A	Carry items to first and second floors – consider manual handling restrictions. If too heavy, leave in Print Room or in 'goods in' room, or split into manageable parcels. Consult Health and Safety Advisor.	FM
Lack of fire alarm system	Fire safety risk Limited battery back up	A	Alarm system has 48+hrs battery back-up. Phone connection has battery back-up and is on generator supply	Property. H&S.

Service	Consequence	L	Mitigation/Action/Information	Owner
Lack of fire alarm system	Vesda system (server room and annexe). Limited battery back up.	A	Alarm system has 72+hrs battery back-up and connects to main fire alarm system	Property. H&S.
Lack of intruder alarm	Risk to security Limited battery back up	A	Alarm system has 48+hrs battery back-up and connects to CCTV Control Room.	Property
Lack of 'panic' alarms	Safety risk	G	Personal alarms. Managers to implement the doubling-up staff for interviews where required. Consider cancelling or postponing interviews if possible. Panic alarms are connected to the intruder alarm system which has 48+hrs battery back-up and connects to CCTV Control Room.	H&S. Users.
Heating	Heating system controls, pumps etc, need electricity to operate	G	See 5.3.1 Denial of premises - health & hygiene – Heating	Property
Hot water	Hot water system controls, pumps etc, need electricity to operate	G	See 5.3.2 Denial of premises - health & hygiene - Hot water	Property
Beverage boilers/kettles	Inability to provide hot drinks to staff – particularly for those returning from working outside in cold weather	G	No mitigation. Gas powered water boilers are available from plant hire companies.	FM
No air conditioning/mechanical ventilation/fans	Lack of comfort cooling/ventilation for staff	G	Management Team to accept reduction in productivity and to allow for more frequent breaks. Facilities Management Team to provide drinking water	MT. FM.

Service	Consequence	L	Mitigation/Action/Information	Owner
Loss of ventilation – underground car park	Possible accumulation of exhaust fumes	A	Suspend or restrict use of underground car park if required (possibly dependant on wind strength and direction) (seek advice from Environmental Health Team – Air Quality)	Property. EHO
Loss of use of equipment	Vehicle maintenance equipment	D	None unless on generator supply	SDS

See also:

- 5.3.1 Denial of premises health & hygiene Heating
- 5.3.2 Denial of premises health & hygiene Hot water
- 5.7.4 Denial of Utilities Electricity Operational Consequences

5.7.4 **Denial of Utilities – Electricity – Operational Consequences**

Service	Consequence	L	Mitigation	Owner
No IT	No electronic working	G	Revert to paper-based systems	Users
Loss of IT dependant systems	For example, air quality monitoring, rain gauges BMS	G	Possible loss of data Possible loss of system control	Property. IT.
No air conditioning to server room etc.	Air conditioning cools the server room and excessive temperature will damage the equipment	A	IT equipment will auto-shut down when temperature limit is exceeded, even if the servers continue running on Uninterruptible Power Supply or generator supplies	Property. IT.
Fridges – Environmental Health	In first floor store and in basement 'meat room' – degradation of samples etc.	A	None. Open fridge as infrequently as possible to maintain low temperature for as long as possible	EHO
Fridges – Staff use	Spoilt contents	G	Facilities Management Team to advise staff to remove food items from fridges	FM
Fax	No fax machines unless on generator supply	G	Use fax on generator supply	IT
Copying	No copiers or printing machines unless on generator supply	G	Move a copier to an area on generator supply	FM

Page 51

See also:

5.7.3 Denial of Utilities – Electricity – Health & Safety Consequences Appendix A SDC Functions Listing

5.7.5 Denial of Communications

Note – PSTN – Public Service Telephone Network

Page 52

Service	Consequence	L	Mitigation/Action/Information	Owner
Internal phone system	No outgoing or incoming	G	Use of mobile phones. Use phone systems in other	Users
	calls		Council premises. Use direct PSTN lines that do not pass	
			through the main Council switch.	
External PSTN failure	No outgoing or incoming	G	Use alternatives – See Part 5.7 <i>Resilient</i>	Users
	calls		Telecommunication Plan - Reduced demand.	
External PSTN failure	Probable failure of mobile	G	Use alternatives – See Part 5.7 <i>Resilient</i>	Users
	phone networks		Telecommunication Plan - Reduced demand.	
External PSTN failure	Loss of fax	G	None	
External PSTN failure	Loss of e-mail	G	Use PDAs if mobile networks available, otherwise none.	Users
External PSTN failure	Loss of internet	G	Use PDAs if mobile networks available, otherwise none	Users
External PSTN failure	Loss of alarm system	G	Increase vigilance. Number of trained fire marshals.	H&S
(fire alarm system)	monitoring service. Risk			
	from fire will increase			
External PSTN failure	Inability of CCTV Control	G	Increase vigilance	CCTV
(intruder alarm system)	Room to phone Police.		Police Airwave radio system should still be functioning	
	Risk from burglary will			
	increase			
External PSTN failure	Loss of some/most CCTV	А	None	CCTV
	functions			
External PSTN failure	Loss of Building	Α	Set plant manually by appropriately trained Property Team	Property
	Management System		personnel.	
External PSTN failure	Loss of Building	S	Set plant manually at Stag Theatre by site visits from	Property
	Management System		appropriately trained Property Team personnel or by	
			trained Stag employees (if any).	

Service	Consequence	L	Mitigation/Action/Information	Owner
General mobile network failure	Loss of all mobile phone services	G	Use landline phones. Avoid site visits to hazardous sites and known problematic addresses. Avoid lone working – always send at least two officers	Users
Mobile network non- availability – single or multiple service – due to invocation of MTPAS	Loss of mobile service – by provider Majority of Council mobiles are on O2.	G	Use: Landline phones O2 MTPAS registered phones, or Orange MTPAS registered phones, or Manx Telecom MTPAS registered phones	EPO
Mobile network failure – single service – any reason that is <u>not</u> due to invocation of MTPAS	Loss of mobile service – by provider Majority of Council mobiles are on O2.	G	Use mobile phones from other providers (Orange, Manx Telecom etc.)	Users

If communications failure is concurrent with electricity mains failure, alternative devices will need to be re-charged from spaces on the building generator supply, or from a vehicle supply. Alternatively, portable electrical generators can be hired.

See Part 5.7 Resilient Telecommunication Plan.

5.8.1 Denial of Supplies and Services – General

Excluding fuel. See 5.5.3 and 5.8.3

Service	Consequence	L	Mitigation/Action/Information	Owner
Disruptive challenge affecting supplier	Disruption or failure of supply	G	All suppliers should have adequate business continuity arrangements in place	Supplier
			[Legal Team - Consider Business Continuity Management clause in contracts – Business Continuity Plan requirement]	Legal
Disruptive challenge affecting supplier	Disruption or failure of supply	G	Consider holding reserves / stock / spares of 'mission critical' equipment or supplies	Users
Disruptive challenge affecting supplier	Disruption or failure of supply	G	Ensure that details of alternative suppliers are available for 'mission critical' equipment or supplies	Users

Page 54

See also:

5.5.3 Staff Difficulty Getting to Place of Work – Fuel disruption/shortage

5.8.3 Denial of Supplies and Services – Difficulty of Delivery – Fuel disruption/shortage

Appendix A SDC Functions Listing

5.8.2 Denial of Supplies and Services – Difficulty of Delivery -Obstruction

Service	Consequence	L	Mitigation/Action/Information	Owner
Roads blocked, for example by flooding, snow, Police cordons, exclusion zones, etc	Alternative routes will generally be available	G	Suppliers must use their best endeavours to deliver by alternative routes Facilities Management Team/operator to consider keeping building open and personnel available to accept known delayed delivery	Supplier FM

5.8.3 Denial of Supplies and Services – Difficulty of Delivery – Fuel disruption/shortage

Service	Consequence	L	Mitigation/Action/Information	Owner
Supplier fuel shortage	Lack of delivery of supplies	G	This should be covered by the supplier's business continuity arrangements. In extreme circumstances, collect supplies from supplier using Council fleet vehicle and driver(s) – consider re- charging/discount	Supplier FM. SDS.
Supplier's staff difficulty getting to place of work due to fuel shortage	Lack of delivery of supplies	G	This should be covered by the supplier's business continuity arrangements.	Supplier

See also:

Page

55

5.5.3 Staff Difficulty Getting to Place of Work – Fuel disruption/shortage

5.8.1 Denial of Supplies and Services – General

5.8.4 Denial of Supplies and Services – Lack of Personnel (e.g. Industrial Action, Sickness)

This should be covered by the supplier's business continuity arrangements.

Service	Consequence	L	Mitigation/Action/Information	
Supplier's lack of personnel	Unable of supply	G	Alternative supplier	Exchequer
Supplier's lack of personnel	Able to supply, but unable to deliver.	G	In extreme circumstances, collect supplies from supplier using Sevenoaks District Council fleet vehicle and driver(s) – consider re-charging	FM. SDS.

See also:

Sevenoaks District Council – Major Emergency Plan Part 9 - Business Continuity Incident Management Plan

5.8.1 Denial of Supplies and Services – General Appendix A SDC Functions Listing

5.8.5 Denial of Supplies and Services – Financial Services, Banking

Service	Consequence	L	Mitigation/Action/Information	Owner
BACS	Failure of service	G	Consider using cheque, credit card and cash transactions temporarily. Maintain security of cheques, cards and cash. Ensure procedures for the issuing of cheques (manually or otherwise) are robust and secure.	Finance
Cheque processing	Failure of service	G	Consider using only BACS, credit card and cash transactions temporarily. Maintain security of cards and cash.	Finance
Cheques	Unavailability of cheques at Argyle Road offices	A	Obtain additional cheques from suppliers (some supply is usually in secure storage at suppliers)	Finance
Cash	Unavailability of cash	G	Consider using BACS, credit card and cheques. Maintain security of cards and cheques. Ensure procedures for the issuing of cheques (manually or otherwise) are robust and secure.	Finance
Council credit cards	Inability to use	G	Consider using BACS, cheque and cash transactions temporarily. Maintain security of cheques and cash. Ensure procedures for the issuing of cheques (manually or otherwise) are robust and secure.	Finance

Service	Consequence	L	Mitigation/Action/Information	Owner
Payroll	Inability to pay staff by usual method (BACS)	G	Consider using cheque payment. Maintain security of cheques. Ensure procedures for the issuing of cheques (manually or otherwise) are robust and secure. It may be appropriate to pay the 'same amount as last month' if allowances and deductions cannot be adequately calculated. Adjustment will need to be made when normal service is resumed.	Payroll
Temporary or permanent closure of bank	Inability to use BACS service. Inability to use cheques. Unavailability of cash.	G	The Council has funds in more than one bank. Use alternative bank(s).	Finance

Page 58

See also:

Appendix A SDC Functions Listing

Ensure procedures for the issuing of cheques (manually or otherwise) are robust and secure.

Council Credit Card Holders

For listing including out-of-hours contact numbers and mobile phone numbers, see the *Emergency Directory*.

5.8.6 Denial of Supplies and Services – Consultants

Service	Consequence	L	Mitigation/Action/Information	Owner
Consultant ceases	Continuation of	G	Select and appoint replacement consultant. Consider if	Users
trading	outstanding work		waiver of Standing Orders is required.	
Consultant ceases	Copyright issues	G	Check who owns the copyright on any work done before	Users.
trading			releasing it to an alternative consultant.	Legal.
Consultant ceases	Finance and legal issues	G		Finance.
trading				Legal.

5.8.7 Denial of Supplies and Services – Contractors

Service	Consequence	L	Mitigation/Action/Information	Owner
Contractor ceases	Continuation of	G	Inevitable delay. Appoint replacement contractor.	Users.
trading	outstanding work		Consider if waiver of Standing Orders is required.	Legal.
Contractor ceases	Finance and legal issues	G		Finance.
trading				Legal.

Section 6.0 - Recovery Phase

6.1 Generally

For the vast majority of the functions listed in the Business Impact Assessment, it is indicated that processes can be undertaken without IT systems, with paper records being kept, and that these would need to be entered into the IT systems when they were restored. Clearly, this process will take some time and the digital record cannot be regarded as complete until this is done. There is a possibility of data loss, either in electronic form or in the temporary paper records, and dealing with issues arising from this loss should be considered.

If for whatever reason, 'mission critical equipment' has been lost, this will need to be replaced as soon as possible to allow the continuation of service. If the cost of the equipment is sufficiently high to warrant procurement under standing order rules, these orders may need to be waived in these circumstances.

Following any event that has any effect on the mechanical and electrical services or on the phone and data network, appropriate testing for integrity and safety may be required. This particularly applies where part of the premises have been rendered unusable, and before the remainder is put back into use. For example, after a denial of water event, the quality of the water may need to be checked prior to use.

The health and safety of staff during the recovery phase must be considered. For example, the manual handling requirements of moving salvaged or damaged furniture. Air quality may be an issue after some types of event and specialist or deep cleaning may be required.

Human Resources Team to arrange welfare for any affected staff.

Plan to re-stock with materials, stationery and consumables.

Check generator diesel tank and plan to re-fill tank as soon as possible after any event that has caused the generator to run for any extended period of time.

6.2 Following Denial of IT Event

- Test network infrastructure and arrange repair
- Data and application restoration
- Test salvaged equipment and re-deploy
- Repair damaged equipment, if viable
- Acquisition of replacement equipment (like-for-like replacement or upgrade?)
- Restore local applications (See Section 5.1.2)
- Relocate displaced staff (from NDR site) to original or replacement site.
- Consider exit plan from NDR contract arrangements.

6.3 Following Denial of Premises Event

6.3.1 Partial Destruction

Page

<u>6</u>

- Insurance claim and other insurance and financial issues.
- Check structural integrity of remaining parts of building. Arrange works to make safe. Property Team.
- Arrange works to physically isolate unused areas (screening/hoarding etc.). Property Team.
- Salvage equipment, records, furniture etc. and place into storage for future re-use. Facilities Management Team.
- Disconnection, isolation and safety testing of water (hot, cold and mains), gas, electricity (power, mains), generator supply, heating, ventilation, fire and intruder alarms, lighting (including emergency lighting), fire fighting systems, swipe card entry system, panic alarms. Property Team.
- Ensure sufficient systems are in place for the health, safety and welfare of occupying staff (heating, hot water, drinking water, drainage, etc.).
- Disconnection, isolation and safety testing of phone and data cabling. IT Team.
- Consider replacement plant, systems, equipment, etc. in light of latest technology, energy efficiency, effectiveness etc.
- Check areas for re-use for health and safety hazards. Check fire extinguishers etc. Health and Safety Advisor.
- Arrange medium term accommodation for displaced staff. Property Team
- Notify staff of developments and temporary arrangements. Human Resources Team
- Arrange works to rebuild or repair damaged areas. Property Team

Sevenoaks District Council – Major Emergency Plan Part 9 - Business Continuity Incident Management Plan

• Plan for re-occupation when works complete, including those at alternative sites and those home-working. Management Team and Human Resources Team.

Agenda Item 10

6.3.2 Total destruction

As 6.3.1 Partial Destruction and:

- Re-building or permanent relocation. Consider if it advantageous to relocate permanently to an alternative site. If not, consider if it is appropriate to replace like-for-like or to build something different on the same site.
- Consider re-configuration of building into new interior layout (for example, locating server room on outside wall to assist with ventilation and cooling)
- Plan for occupation of replacement premises, including recovery of salvaged materials from storage, new IT installation etc.

6.3.2 Health & Hygiene

- Heating re-occupy premises when heating repaired or replaced, tested and commissioned
- Hot water re-occupy premises when hot water generators repaired or replaced, tested and commissioned
- Mains water re-occupy premises when supply restored, tested and commissioned (including sprinkler system)
- Emergency services re-occupy premises when service restored
- Disease consider specialist or deep cleaning of premises. Health and Safety Advisor and Environmental Health Team.
- Disease return routine cleaning to 'normal' regime. Facilities Management Team.
- Disease ensure any infected waste is all properly disposed of. Facilities Management Team
- Disease plan for people on home-working to return to normal workplace. Human Resources Team.

6.4 Following Paper Systems Loss Event

• Consider restoration of damaged paper, microfilm and microfiche records. Facilities Management Team.

6.5 Following Denial of Personnel Event

• Ensure that all absences are dealt with fairly in accordance with established or temporary arrangements. Human Resources Team.

Agenda Item 10

- Plan for people on home-working to return to normal workplace. Human Resources Team
- Plan for close-down of any car-sharing or other transport arrangements and resolve any disputes. Human Resources Team.

Sevenoaks District Council – Major Emergency Plan Part 9 - Business Continuity Incident Management Plan

• Return Council vehicles to normal duty. Direct Services Team.

6.6 Following Denial of Utilities Event

- Water re-occupy premises when supply reinstated, tested and commissioned
- Heating re-occupy premises when heating repaired or replaced, tested and commissioned
- Hot water re-occupy premises when hot water generators repaired or replaced, tested and commissioned
- Gas this could be for an extended time due to the necessary procedure for safely reinstating the gas mains supply.
- Electricity consider turn-on load after electricity outage. Turn off as many electrical items as possible before restoring supply. Property Team and Facilities Management Team.
- Electricity arrange for testing of hoists and lifts if necessary. Property Team
- Electricity arrange for fire alarm system to be tested, including battery back-up. Property Team
- Electricity test emergency lighting. Property Team
- Electricity arrange for intruder alarm system to be tested, including battery back-up. Property Team
- Electricity re-programme heating and other controls, time switches etc. Property team.
- Electricity staff fridges dispose of any spoiled contents and clean fridge. Facilities Management Team.
- Electricity arrange for recharging or replacement of batteries in supported systems. Property Team.
- Communications re-start phone system if necessary. IT Team.
- Communications check and test Building Management System. Property Team.

6.7 Following Denial of Supplies and Service Event

- Consider future stock levels, including storage and rotation
- Consider changing supply arrangements Legal Team
- Check that all ordered supplies have been delivered.
- Banking get assurance that all systems are back to normal before stopping temporary arrangements.
- Banking consider number of cheques held on site and number and suitability of credit card holders

Appendix A - Sevenoaks District Council Functions Listing

The Critical Functions list has been moved to the end of this document to enable a 'pull out' reference plan and to enable updating without the need to re print this document.

Each function has been prioritised into four categories:

0 - 24 hours 1 - 3 days 4 - 7 days Over 7 days

Page

66

Those functions which may be scaled down or reduced for over seven days may be done so without substantial legal, financial or reputational impact.

The Critical List identifies a minimum number of work spaces (desks) which are required for each time frame as follows:

- 0 24 hours 47 Desks/Computers potentially 8 of which could be performed remotely
- 1 3 days 14 Desks/Computers (additional) potentially 9 of which could be performed remotely
- 4 7 days 30 Desks/Computers (additional) potentially 9 of which could be performed remotely

This equates to a total of 91 desks/computers within 7 days with the potential of 26 functions being performed remotely.

In the event of a denial of all or part of the premises and location elsewhere, consideration should be given to locating at other Local Authorities through existing partnerships, mutual aid and shift working on available desks, computers and office space.

Appendix B - Home Working due to the invocation of this Business Continuity Plan

B1 General

If an officer's normal place of work is unavailable, it may be necessary for home-working to be expanded while remedial measures are put in place. These notes are for guidance should this be needed.

- If available, suitable IT equipment may be borrowed from the I T& FM Team.
- Home-working is best suited to those with self-discipline, personal planning, time management and work prioritisation skills.
- They must be made aware of lone working issues, e.g. personal safety, meeting with customers, etc.
- Working from home in these circumstances is based on the needs of the service; there is no right to work at home.

B2 'Official' Place of Work

For Officers who work at home as a result of the implementation of this plan, the 'official' place of work will remain their normal place of work. They may need to attend the normal place of work or other location as directed by their manager.

B3 Working Time Regulations

Officers must comply with the Working Time Regulations. Managers must be satisfied that the rules are understood. The main points are:

- maximum weekly working time is not to exceed 48 hours per 7 day period when averaged out over a 17 week period.
- rest breaks during the working day rest break of at least 20 minutes when an officer works for more than 6 hours per day
- *length of daily rest (e.g. overnight)* daily rest of 11 hours per 24 hours
- *length of the weekly rest (e.g. weekend)* usually 24 hours rest in each 7 day period (doesn't include the rest period from the previous day)

Sevenoaks District Council – Major Emergency Plan Part 9 - Business Continuity Incident Management Plan – Appendices

An individual should not work in a pattern that denies them the right breaks. However, there are some flexibilities: for example the weekly break does not have to be at a weekend, and need not be two consecutive days off. The 48 hour limit is averaged over a long period, so it does allow some heavier weeks as long as they average out with lighter weeks.

Flexibility on hours include:

- Flexitime. Managers may agree to vary core and flexible times.
- Time off in lieu. Managers must agree parameters to avoid large positive or negative balances of time building up.

Managers must make appropriate allowance for Officers on part time working.

B4 Payment

Page

68

- As the home is not the 'official' place of work, journeys to the normal place of work will still be regarded as normal home to work travel and will not be claimable.
- As of right, officers will not receive an increase in their pay in respect of working at home due to the invocation of this plan.
- Telephone provision should be by use of a Council mobile phone whenever possible. Arrangements may be made to compensate officers for telephone calls if a Council mobile phone is not available
- Overtime should only be applied when the employee is <u>required</u> to work at a time that attracts overtime. If the officer chooses to work at those times for their own convenience, normal payments will be made.
- If the officer works additional hours on a given week as part of a time off in lieu or averaged hours arrangement, overtime payments will not apply.

B5 Health and Safety issues

Officers working at home will be issued with Health and Safety guidance by the Human Resources Team preferably before home working starts, or considering these circumstances, as soon as possible after starting. Employee and employer maintain their obligations under the Health and Safety Policy and relevant legislation. The employee will be asked to fill in a self-assessment form and return it to his manager, who will use it to assess any risks and the measures necessary to control them. A home visit may be necessary for the manager to complete the risk assessment on site. The employee and manager should co-operate to ensure a safe and healthy working space at the employee's home. If the manager feels the working area is not satisfactory then he or she may require the employee to work from another location until the home area is satisfactory. The area in which the individual works at home must be conducive to work, sufficiently secure and safe, but need not be a specific office set-up.

Please note:

- Meetings/business visits must not be held at the employee's home.
- The employer reserves the right to visit, (for example to make a risk assessment), but reasonable notice will be given unless urgent access is necessary.
- A manager may not insist that the home is used as a workplace if the employee is unwilling to do so.
- Colleagues should be aware of staff locations.
- It is not recommended that officers should give out their personal home phone number or home address for business use as this may cause unwanted subsequent intrusion into their personal life.

B6 Mortgages and insurance

Officers working at home must advise their Mortgage Providers and Home Insurance Companies in writing that they are working at home, and that the Council arranges third party public and private liability insurance. If the company is not informed it may invalidate an individual's policy or mortgage agreement. Most Council equipment is insured on the Council's policy and the Council will normally bear the cost if lost or damaged, provided the employee can show reasonable care has been taken.

B7 Hot-desking

Page

69

If home working is initiated due to the invocation of this plan, there will still be a need for home workers to visit either their normal place of work or an alternative location from time to time. Clearly there will not be sufficient desks for all staff so 'hot-desking' will be used. This will probably consist of shared desk areas with PCs, which can be used by any employee. If space and furniture allows, an individual lockable pedestal or locker space may be provided. A 'clear desk' policy is essential if this is to work smoothly.

B8 Contact and Management

• Officers must guarantee to be contactable at least at a certain place and time.

Managers must:

• seek guidance if necessary on Health and Safety and risk assessment for home workers.

Sevenoaks District Council – Major Emergency Plan Part 9 - Business Continuity Incident Management Plan – Appendices

- focus on outcomes rather than inputs and to be able to quantify the minimum outcomes required as precisely as possible and should monitor whether these are being achieved.
- ensure that home workers continue to feel part of the team and arrange for home-based employees to attend an appropriate location from time to time, at least once a fortnight.

Agenda Item 10

Appendix C - Service-specific Mission Critical Equipment

BIA REF	SERVICE	FUNCTION	Special Equipment	Primary Supplier	Alternative Supplier	Alternative Supplier	
10	Property	Emergency Planning Business Continuity	Satellite phone Inmarsat BGAN	AST Ltd, Satellite House, Bessemer Way, Harfreys Ind Est, Great Yarmouth, Norfolk, NR31 0LX 01493 440011 www.satcomms.com	AST London Ravensbourne Business Centre, Westerham Rd., Keston Kent BR2 6HE 01689 868 070 www.satcomms.com		
			VHF-UHF Radios	Waters & Stanton plc Spa House 22 Main Rd., Hockley Essex SS5 4QS 08000 737388 www.wsplc.com	Martin Lynch & Sons Ltd Outline House 73 Guildford St. Chertsey Surrey KT16 9AS 0845 2300599 www.hamradio.co.uk	Nevada Radio Unit 1, Fitzherbert Spur, Farlington, Portsmouth Hampshire PO6 1TT 023 9231 3090 www.nevadaradio.co.uk	
			Rest centre boxes	Kent County Council	Borrow from Kent County Council	Borrow from another Kent District Council	
			FCPO box	Sevenoaks District Council		E etc. – Retail do without	
12	Property	Health and Safety	Measuring equipment	F	Retail and specialist ret	ail	
40	Technology	Telecoms	Switch		BT 0800 917 9906 www.bt.com		
2	Communications	External and Internal Communications	Camera		Retail		

BIA REF	SERVICE	FUNCTION	Special Equipment	Primary Supplier	Alternative Supplier	Alternative Supplier				
16	Housing Benefits	Benefits administration	Scanning	See: Fa	See: Facilities Management - Scanning					
41	Contact Centre	Contact Centre	McFarlane		Macfarlane Telesystems Ltd Albert Embankment, London 020 7314 1314 www.macfar.co.uk					
87	Direct Services	Emergency Stand-by	Tools		Retail					
42	Contact Centre	Argyle Road Reception	Personal alarms	Stat-Express Ltd Unit F.13 Broadoak Enterprise Est Broadoak Rd. Sittingbourne Kent ME9 8AQ 01795 425381 www.statexpress.co.uk	Seton PO Box 77, Banbury, Oxon OX16 2LS 0800 585501 www.seton.co.uk					
77	Direct Services	Vehicle Maintenance	Workshop equipment	Specialist supply						
25	Legal	Legal Services Monitoring Officer	Precedents	Customer Serv	LexisNexis Butterworths ices, 2 Addiscombe Rd., Cro 0845 370 1234 www.lexisnexis.co.uk	ydon, CR9 5AF				
39	Facilities Management	Post Room services	Stuffer	South	Neopost Limited Street, Romford, Essex, RM 0800 515297 www.neopost.co.uk	11 2AR				
			Franking machine	Pitney Bowes Limited The Pinnacles, Harlow, Essex CM19 5BD 08705 252525 www.pitneybowes.co.uk						
			Folder		Hedman					
				Folding Machines Co. Ltd. Unit 50, Vinehall Business Ctr., Vinehall Farm, Robertsbridge East Sussex TN32 5JW 01424 871155	www.hedmanco.com Twofold Limited 77 Milford Rd., Reading Berkshire RG1 8LG 01189 519800 www.twofold.net					

BIA REF	SERVICE	FUNCTION	Special Equipment	Primary Supplier	Alternative Supplier	Alternative Supplier			
64	Environmental Health	Dog Warden	Equipment	Retail and specialist retail					
83	Direct Services	Pest Control	Equipment	R	Retail and specialist reta	ail			
66	Environmental Health	Health & Safety	Misc meters		Specialist retail				
79	Direct Services	Cesspool Emptying	Vehicles	9	Specialist vehicle rental	s			
24	Payroll	Payroll	Cheques		Appropriate Bank				
9	Property	Building Services	Misc tools and meters	R	Retail and specialist reta	ail			
18	Finance	Creditor payments	Cheques		Appropriate Bank				
72	Direct Services	Refuse Collection & Recycling	Freighters	Specialist vehicle rentals					
37	Facilities Management	Print Services	Printers	Océ (UK) Limited Océ House, Chatham Way, Brentwood, Essex CM14 4DZ 08706 005544 www.oce.com/uk					
			Other equipment		Specialist supply				
85	Direct Services	CCTV	CCTV Equipment	Initial Electronic Security Systems Shadsworth Road Blackburn Lancashire BB1 2PR 01254 688688 www.iess.co.uk	Chroma Vision Ltd 88 Judd Rd., Tonbridge Kent TN9 2NJ 01732 771999 www.chroma- vision.co.uk				
54	Community Development	Youth activities	Youth Zone bus		N/A	N/A			
68	Environmental Health	Noise Control	Misc meters	Specialist retail					
82	Direct Services	Minibus Service	Buses		Specialist vehicle rental	S			
116	Development Services	Arboricultural services	Clinometer		Specialist retail				
95	Parking and Amenity	Ranger Services	Equipment		Specialist retail				

BIA REF	SERVICE	FUNCTION	Special Equipment	Primary Supplier	Alternative Supplier	Alternative Supplier					
27	Electoral & Land Charges	Local Land Charges	Microfilm and microfiche readers	Böwe Bell + Howell Centurion House, London Road, Staines, Middlesex TW18 4/ 01784 410406 www.bowebellhowell.com							
90	Parking and Amenity	Parking decriminalisation	Handheld computers Radios		Langdale Systems 7 Hill St., Bristol BS1 5PU 01173 113149 www.langsys.co.uk Kent Police - Shopsafe						
91	Parking and Amenity	Car parks	Handheld computers	Langdale Systems 7 Hill St., Bristol BS1 5PU 01173 113149 www.langsys.co.uk							
100			Radios		Kent Police - Shopsafe						
106	Housing	Properties fit for occupation	Ladder Camera		Retail Retail						
15	Council Tax	NNDR tax collection - Council Tax collection	Scanning	See: Facilities Management - Scanning							
36	Facilities Management	Scanning	Scanner	Fujitsu Europe Limited Hayes Park Central, Hayes End Rd., Hayes, Middlesex UB4 8FE 020 8573 4444 www.fel.fujitsu.com							
73	Direct Services	Street Cleaning	Mechanical sweepers	Specialist vehicle rentals							
109	Housing	Gypsy liaison	Safety equipment	Peoplesafe device - Rocksure Systems Ltd Momentum House, Carrera Court, Church Road, Dinnington Sheffield S25 2RG 01909 560 912 www.peoplesafe.co.uk							

BIA REF	SERVICE	FUNCTION	Special Equipment	Primary Supplier	Alternative Supplier	Alternative Supplier
26	Electoral & Land Charges	Electoral Registration Elections	Ballot boxes Polling booths Sundry supplies	Charles Bradbury Ltd 22 Highgate Square Moseley Birmingham B12 0DU PakFlatt 22 Springtown Park Springtown Ind Est Londonderry BT48 0LY www.pakflatt.com Shaw & Sons Ltd 21 Bourne Park Bourne Rd. Crayford DA1 4BZ 01322 621100 www.shaws.co.uk	Shaw & Sons Ltd 21 Bourne Park Bourne Rd. Crayford DA1 4BZ 01322 621100 www.shaws.co.uk Shaw & Sons Ltd 21 Bourne Park Bourne Rd. Crayford DA1 4BZ 01322 621100 www.shaws.co.uk	PakFlatt 22 Springtown Park Springtown Ind Est Londonderry BT48 0LY www.pakflatt.com
			Postal vote scanner & PC		computer equipment si	uppliers
96	Parking and Amenity	Management of SDC rural landholding	Equipment	R	etail and specialist reta	ail

Vehicles

Generally, replacement vehicles could be rented or leased in the short term, prior to permanent replacement.

Those functions identified in the Business Impact Analysis that require a non-specialist vehicle other than an ordinary car, are listed below.

BIA REF	SERVICE	FUNCTION	Risk 24h	Risk 72h	Risk wk	Risk Wk+	Special Equipment
107	Housing	In emergencies, work with other Agencies to provide beds blankets and food etc	С	С	С	С	Van
87	Direct Services	Emergency Stand-by	Η	С	С	С	Trucks
64	Environmental Health	Dog Warden	Μ	Μ	Н	Н	Van
83	Direct Services	Pest Control	Μ	Μ	Н	Н	Van
75	Direct Services	Fly Tipping	S	Μ	Μ	Μ	Truck
95	Parking and Amenity	Ranger Services	S	Μ	Μ	Μ	Van
34	Facilities Management	Portering	S	S	Μ	Μ	Van
76	Direct Services	Public Conveniences	S	S	Μ	Μ	Vans
90	Parking and Amenity	Parking decriminalisation	S	S	Μ	Μ	Vans
91	Parking and Amenity	Car parks	S	S	Μ	Μ	Vans
86	Direct Services	Edenbridge Community Street Warden	S	S	S	Μ	Van
96	Parking and Amenity	Management of SDC rural landholding	S	S	S	Μ	Van

Note: Functions identified as Slight/Slight/Slight/Slight (S/S/S/S) in the risk columns have been omitted from this table.

Appendix D - Glossary of Terms

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Corrigo	Chief Officer	Function	Officer	Notes	Impacted	Impacted		Impacted	Space Requ	
Service	Chief Officer	Function	Officer	Notes	within 24 hrs	1 to 3 days	3 to 7 days	over 7 days	Office	Home
Building Control	RW	Dangerous Structures	Joe Brooks						1	X
Customer Service	JCW	Contact Centre	Amy Wilton						4	T N
Customer Service	JCW	Argyle Road Reception	Amy Wilton		-				2	N
Development Control	RM	Responding to Planning Appeals	Claire Pamberi		Time Dependen				2	Y
Direct Services	RW	Emergency Stand-by	Ian Finch		Time Dependan					N
Direct Services	RW	Out Of Hours (Including CCTV OoH coverage)	Ian Finch						2	
Democratic Services and Election		Elections	Christian Everett		Time Dependen				2	N N
		Elections Magitarian Officer			Time Dependan				<u> </u>	
Democratic Services and Election	SUN	Monitoring Officer	Christine Nuttal							Y
mergency Planning	RW	Coordinating a major emergecny	Kevin Tomsett		Time Dependan				4	N
nvironmental Health	RW	Food Hygine	Annie Littleton							Ŷ
nvironmental Health	RW	Health & Safety	Annie Littleton						1	Y
Invironmental Health	RW	Public Health	Annie Littleton						1	Y
inance	AR		Helen Martin						2	N
Facilities Management	JCM	Building	Emma Vincent						1	N
Housing Advice and Standards	PS	Housing Advice and Homeless service, and provide B&B.	Jane Ellis						1	Y
lousing Advice and Standards	PS	Management of traveller site	Jane Ellis						1	Y
luman Resources	JCW	HR Inform staff in case of emergency or business continuity incident	Nuala Beattie						3	N
luman Resources	JCW	Payroll	Debbie Hoadley		Time Dependan	t			1	N
T Services	JCW	IT Infrastructure	Mike Laver-Smith						4	N
T Services	JCW	Telecomms	Mike Laver-Smith						4	N
T Services	JCW	GIS For EP	Mike Laver-Smith	1					4	N
Parking and Amenity	RW	Road Closure Notice	Gary Conner	1					1	N
Transformation and Strategy	JCW	Comms Internal	Lee Banks	1					2	N
ransformation and Strategy	JCW	Comms external inc website	Lee Banks	1					2	N
									-	
									47	Potential No. at h
										Ů
										· · · · · · · · · · · · · · · · · · ·
Building Control	DW	011-1	I. D. I.							
Building Control	RW	Site Inspections	Joe Brooks						1	Y
suilding Control	RW	Register Applications	Joe Brooks						1	Y
community & Business	LB	Offensice Graffiti Removal	Kelly Webb						1	Y
evelopment Control	RM	Investigating breaches of planning control	Claire Pamberi						1	Y
Development Control	RM	Dangerous trees	Claire Pamberi						1	Y
Direct Services	RW	Vehicle Maintenance	Ian Finch						0	N
Direct Services	RW	Public Conveniences	Ian Finch						0	N
Direct Services	RW	Dunbrik Depot	Ian Finch	1					2	N
Invironmental Health	RW	Dog Warden	Annie Littleton	1	1				Ō	N
inance	AR	Council Tax - Need to process payments to stop court action	Meryl Young	1					3	N
T Services	JCW	IT Support regarding system acess	Mike Laver-Smith	1	-				0	Y
egal Services	CN	Legal	Leslie Roberts	1	-				1	N
icensing	RW	Temporary Event Notices	Claire Perry	+	-				2	N
Parking and Amenity	RW	Download PCN's and Issue Tickets	Gary Conner	+					1	N
arking and Amenity	RW	Empty ticket machines	Gary Conner						0	N
arning and Amerilly	1.1.1.1	Linpty tokot machines	Gary Conner	+					U	IN
	+								+	Detential Nr+ -
									14	Potential No. at h
	+			+					14	9
										<u> </u>
									<u> </u>	
									1	
Building Control and Charges	RW	Plan Checking	Joe Brooks				_		1	Y
and Charges	RW	Local Land Searches	Janet Charlesworth	1					1	N
Development Control	RM	Planning and related applications	Claire Pamberi				_		4	Y
Development Control	RM	TPO's	Claire Pamberi				_		1	Y
Development Control	RM	Property Searches	Claire Pamberi				_		1	N
Direct Services	RW	Property Searches Refuse Collection & Recycling	Ian Finch				-		- i	N
Direct Services	RW	Street Cleaning	lan Finch				-		0	N
Direct Services	RW	Fly Tipping	Ian Finch	+					0	
Direct Services	RW	Cosspool Emptying	lan Finch	+			_			
		Cesspool Emptying	Ian Finch				_		U 0	
			uan Einch	1	1	1		1	0	N
Direct Services	RW	Busiless Waste and Recycling Collections					· · · · · · · · · · · · · · · · · · ·			
Direct Services Direct Services	RW	Business Waste and Recycling Collections Stat Service Admin and Finance	Ian Finch						1	
Direct Services Direct Services Direct Services Direct Services Direct Services		Stat Service Admin and Finance Pest Control CCTV							1 0	N N N

		nber 2014			1		1	Lucia de d			
					Impacted	Impacted	Impacted	Impacted	Space Requ		
Service	Chief Officer	Function	Officer	Notes	within 24 hrs	1 to 3 days	3 to 7 days	over 7 days	Office	Home	
	RW	Noise Control	Annie Littleton						4	N	0
	AR AR	NNDR Collection Council Tax	Meryl Young Meryl Young						4	N	0
	AR	Resume paying suppliers	Helen Martin						4	N	0
Democratic Services and Elections		Agenda Issuing	Vanessa Etheridae						1	Y	1
Democratic Services and Elections		FOI Request	Vanessa Etheridge						1	Ý	1
	PS	Housing Register	Jane Ellis						1	Ý	1
Housing Advice and Standards	PS PS	Filthy and verminous properties	Jane Ellis						0	Y	C
		Properties fit for occupation	Jane Ellis						0	Y	0
	RW	Licensing Act.	Claire Perry						2	N	(
	RW	Gambling Act.	Claire Perry						2	N	(
Licensing	RW	Taxi Licences	Claire Perry						3	N	(
									30	Potential N	NO. at ho
											9
											1
Building Control		Enforcement							+	+	1
Building Control		Street Naming & Numbering							+	+	1
Building Control		Discretionary Servcies									
Customer Service		Corporate Complaints Procedure							+	+	+
Customer Service		Swanley Reception						•		-	
Community & Business		Local strategic partnership co-ordination						· · · · · · · · · · · · · · · · · · ·	-	-	
Community & Business		Partnership work with Sencio Community Leisure						-	-		
		Community Plan implementation and co-ordination						-	-		
Community & Business		Community grants								-	
		Support to the voluntary sector									
Community & Business		Support to the parish councils									
		Youth activities									
Community & Business		Health improvement initiatives									
Community & Business		Sustainable development									
ommunity & Business		Regeneration projects									
Community & Business		Arts and culture									
Community & Business		Economic development									
Community & Business		Stag Community Arts Centre									
Community & Business		West Kent Partnership co-ordination									
Develpoment Control		Planning Policy									
Direct Services		Abandoned Vehicles									
Direct Services		Fleet Management									
Direct Services		Grounds Maintenance									
Finance		Bank reconciliation									
Finance		Debtors									
Finance		Annual Accounts						-	-		
Finance		Budget Monitoring							1	-	1
Finance		Nudget Setting							+	+	+
Democratic Services and Elections		Electoral Registrations - May be less than 7 days if close to deadline.							+	+	-
Democratic Services and Elections		Electional Registrations - May be less trian 7 days in close to deadline. Elections - Over 7 Days unless during April of the beginning of May						· · · · · · · · · · · · · · · · · · ·			
Democratic Services and Elections		Publication of the notice of key decisions									-
		· · · · · · · · · · · · · · · · · · ·									
Democratic Services and Elections		Data Protections enquiries Calender of Council and Committee meetings							+		-
Democratic Services and Elections											+
Democratic Services and Elections		Councils consitution									1
Democratic Services and Elections		Support to members							<u> </u>		1
Democratic Services and Elections		Support for handling of complaints									
Emergency Planning		Writing of plans / updating documentation									
Housing Advice and Standards		Grants for property improvement and disabled adaptations									
Housing Advice and Standards		Joint working with the Home Improvement Agency							1		
Housing Advice and Standards		Disabled Facility Grants							+		
Housing Advice and Standards Housing Advice and Standards		Private Landlords accreditation scheme							+	+	-
									+		+
Housing Advice and Standards		Welfare funerals							+		+
Housing Advice and Standards		Licensing HMO's							4		1
Housing Advice and Standards		Licensing caravan and mobile home sites					<u> </u>				
Housing Advice and Standards		Monitor SDHR and allocation policy									

					Impacted	Impacted	Impacted	Impacted	Space Red	quirements
Service	Chief Officer	Function	Officer	Notes	within 24 hrs	1 to 3 days	3 to 7 days	over 7 days	Office	Home
Housing Advice and Standards		Private sector lettings scheme								
Housing Advice and Standards		HERO project								
Housing Advice and Standards		Tenancy strategy with housing policy								
Housing Advice and Standards		Deliver Homelessness Strategy								
Human Resources		Recruiting								
Human Resources		Training								
T Services		IT Projects Development								
icensing		Charity Collections								
icensing		Sex Establishments Licences								
Parking and Amenity		Pay & Appeal PCN's								
Parking and Amenity		Issue Car Park Season Tickets								
2arking and Amenity		Issue on Street Permits								
arking and Amenity		Process payments for permits and parking								
Parking and Amenity		Grounds Maintenance								
Transformation and Strategy		Policy and Performance								
		*								
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Appendix A

Statement of Community Involvement in Planning 2014

Table of Contents

1 Foreword	4
2 Introduction	5
3 Community Involvement in Planning Policy	9
4 Consultation Methods	13
5 Communicating Effectively	15
6 Community Involvement in Development Management	
7 Planning Enforcement	23
8 Tree Preservation Orders	24
9 Overcoming Barriers	25
10 Appendix A - Implementing Consultation Methods	27
11 Appendix B - Statutory Consultation Bodies	32
12 Appendix C - General Consultation Bodies	33

1 Foreword

"Tell me and I'll forget; show me and I may remember; involve me and I'll understand" - Chinese proverb.

This is particularly important in Planning, as decisions impact directly on the future of the District and all of us as individuals. We want as many in the community as possible to be involved in planning, so that they can help shape the District.

This Statement of Community Involvement is the means to achieve this and sets out how the Council, that's Officers and District Councillors, will involve you. We want communities to have plenty of opportunities to tell us what they like (and don't like) about plans, policies and applications. People who engage with us must walk away feeling that their points have been heard and considered, and our responsibility is to listen to the things you tell us, and use your responses to shape and improve the District for the benefit of all.



Councillor Robert Piper

Portfolio Holder for Local Planning and Environment

2 Introduction

What is a Statement of Community Involvement?

2.1 Sevenoaks District Council wants to help people get involved in planning the future of Sevenoaks and to improve opportunities for engagement.

2.2 This Statement of Community Involvement (SCI) has been produced to make sure that the Council can involve the local community effectively in the development of local planning policy documents and decisions on planning applications.

2.3 The previous SCI was adopted in 2006. Since then there have been significant changes to the planning system and this new version of the SCI has been revised to reflect the most up to date legislation and regulation.

2.4 The Council understands that in order to try to reach agreement within communities, people need to be involved from the early stages of the planning process. The SCI is therefore a public statement that lets communities and stakeholders know when and how they can be involved.

Why prepare a Statement of Community Involvement?

2.5 It is a key objective of the planning system to strengthen community and stakeholder involvement in the planning and development process. Planning affects all communities, so it is important that local people understand the process and are given the opportunity to get involved.

2.6 All local authorities are required to produce a SCI, which sets out their vision and strategy for effective community participation.

2.7 Greater community participation and empowerment is also on the national agenda, as outlined in the Localism Act 2011 and the National Planning Policy Framework (NPPF) 2012 which states that one of the core principles of planning is to "empower local people to shape their surroundings" (paragraph 17).

2.8 Engaging communities early in the plan-making process should ensure that plans reflect the needs and aspirations of local people, and will allow for communities to fully understand the process from start to finish.

2.9 Some of the benefits of community involvement include:

- Outcomes that better reflect local needs and aspirations;
- Improved quality and efficiency of decisions by drawing on local knowledge and minimising conflict;
- Education and communication amongst the community of different sectors' needs and the planning process;
- Promotion of social cohesion making real connections with and between communities; and
- Enhanced buy-in and a greater sense of ownership for decisions and outcomes.

Page 86

5 Sevenoaks District Council - Statement of Community Involvement in Planning 2014

The Council's Vision...

...is for the local community to know more about, and be more positively involved in, shaping the development of the District so that we can make planning decisions that more effectively meet their needs and aspirations.





Corporate Linkages

2.10 The Council's Corporate Plan sets out that it is committed to cultivating:

"pride in the district of Sevenoaks by working with the community as a whole, to sustain and develop a fair, safe and thriving local economy."

2.11 It makes a specific commitment to:

"review our Statement of Community Involvement and clarify how people can get involved in shaping local planning policy."

2.12 The Council also has its own policies and aims relating to community engagement and places a great deal of emphasis on ensuring that the community has the opportunity to get involved in all areas of council work.

2.13 The Sevenoaks District Community Plan 'Making it Happen Together' was adopted in 2013 and sets out residents' priorities for the next 14 years to 2028. The Plan has been informed by comprehensive engagement and consultation so that the final document reflects the issues local people care about. A wide range of public, private, voluntary and community organisations have come together to form a Local Strategic Partnership which is responsible for producing the Community Plan and ensuring that communities' needs are met.

2.14 The Community Plan contains a number of themes and priorities for action that are required to successfully deliver the vision for the District. The Council's planning policy documents will build upon these objectives and will be the principal mechanism for delivering the land management elements of the Community Plan.

2.15 The SCI has been produced in accordance with these corporate policies, and all consultation activities will aim to meet their objectives. The Council will work with other departments to ensure that a consistent approach is taken to consultation on planning policy documents. Where appropriate, public consultations may also be linked with events and activities organised by other council departments and vice versa.

How can I get involved?

2.16 There are two main areas of planning that you can get involved in:

	Setting the policy framework against which plannig applications will be assessed.			
Induagement	application to be submitted and approved, and	See chapter 6 for more information.		

2.17 Planning applications are determined in accordance with the Local Plan, so it is essential to get involved with strategic planning policy as well as specific planning applications.

3 Community Involvement in Planning Policy

The Planning System

3.1 The planning system requires local authorities to produce planning policy documents, which set out what, where and when development will occur in the District. These documents provide the basis on which planning applications are determined.

3.2 Planning legislation¹ sets out which documents must be produced and which are optional. Regulations² also exist to set out which of the documents must be developed with community input, and which must then be examined by an independent planning inspector.

3.3 There are two types of planning policy document: development plan documents (DPDs) and supplementary planning documents (SPDs). DPDs set out planning policies to manage land use within a local area, and SPDs provide further detail on the implementation of these policies. Together they form the Local Plan.

3.4 Further information regarding the Council's work programme for preparing planning policy documents is contained in the Local Development Scheme (LDS). The LDS is a timetable which lists the planning policy documents that the Council will produce, it explains how they will be prepared and when they will be published. Copies of the LDS are available from the Council's offices and website: <u>http://www.sevenoaks.gov.uk/services/environment-and-planning/planning</u>.

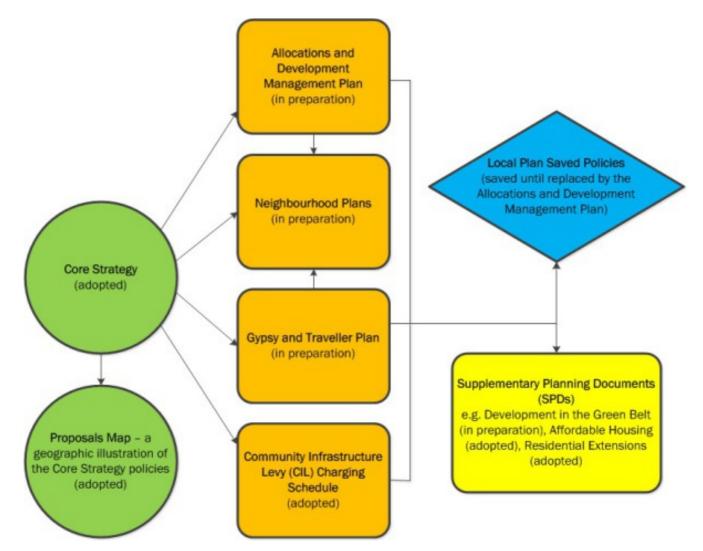
3.5 This Statement of Community Involvement will be used by the Council to guide the development of its planning policy documents.

^{1.} The Planning and Compulsory Purchase Act 2004, the Planning Act 2008 and the Localism Act 2011.

^{2.}The Town and Country Planning (Local Planning) (England) Regulations 2012.

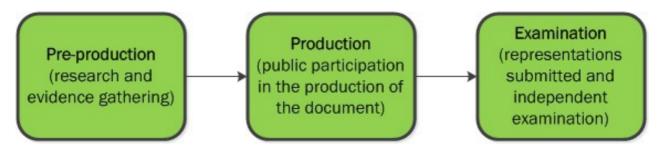
The Local Plan

3.6 The below diagram outlines the relationship between planning policy documents which will be, or have already been, produced.



Planning Policy Documents

3.7 The community will be involved throughout the different stages of production for each document prior to adoption, which can be summarised as follows:



3.8 The regulations require the Council to publicise consultations on the website and to provide documents for inspection at the Council's offices and local libraries, as well as sending emails and/or letters to statutory, general and other consultees. However, the Council recognises the value of including more of the community in the development process – not least that the documents will more closely reflect local needs and priorities. Therefore there is a commitment to go further than these minimum requirements to ensure community involvement can be more effective for Sevenoaks.

Stages of consultation for Development Plan Documents

3.9 DPDs go through eight stages of plan making. The below table identifies what the Council will do at each stage, and how the community can get involved.

	Evidence base	The Council collects an up to date information base on a range of social, economic and environmental matters.
Stage 2	Public participation in the preparation of a DPD (regulation 18)	The results of stage 1 are used to identify the main issues that the plan needs to address and the options that are available. An assessment of the plan's social, economic and environmental impacts is also produced at this point, called a sustainability appraisal (SA). At this stage the Council is required to notify each of the statutory consultees that may have an interest in the proposed plan, and any appropriate general consultation bodies as to the subject of the proposed plan, and invite them to make representations. Local residents and businesses may also be informed and invited to comment. The Council maintains a consultation database of interested parties. The Council must take into account any representations received as a result of preparing the plan.
		The Council continues to develop the plan. This includes considering any comments from stage 2 and the findings of any new studies.
Stage 4	Publication of the DPD (regulation 19)	The Council publishes the final draft of the plan. A more detailed sustainability appraisal (SA), and a draft proposals map showing any changes that would result from the adoption of the plan are also published. The Council will undertake a public consultation for a minimum of six weeks. A statement of consultation will be produced, which provides a summary of the main issues raised by the representations. This allows Officers and District Councillors to review the representations and to consider what, if any, changes should be made to the plan before submission.

Stage 5	Consider objections	The Council will consider any points raised in the consultation and will make minor changes where required. If there are significant issues the Council may withdraw the plan and return to stage 3. Once all issues raised have been addressed, the plan can move to stage 6.
Stage 6	Submission (regulation 22)	The Council will send the plan and any supporting documents to the Secretary of State to be examined.
Stage 7	Examination (regulation 24)	An inspector appointed by the government will carry out an independent examination of the 'soundness' of the plan. Those who objected to the plan during stage 4 may be allowed to appear in front of the inspector in person, at the discretion of the inspector.
Stado		The inspector writes a report of the examination and decides what changes (if any) need to be made. Once the Council receives the inspector's report the plan has to be changed in line with their recommendations, if the Council wishes to adopt it. It is this version of the plan that will be adopted.

Stages of consultation for Supplementary Planning Documents (SPDs)

3.10 SPDs go through four stages of plan making. The below table identifies what the Council will do at each stage, and how the community can get involved.

	Development of evidence base	The Council collects up to date information on a range of social, economic and environmental matters.
		The Council produces a draft version of the SPD based on the evidence collected at stage 1.
Stage	Consultation on the draft	Once the draft document has been produced, the Council will undertake a public consultation for a period of between four to six weeks. Any representations made will be considered and amendments will be made to the document where required.
Stage 4	Adoption (regulation 14)	The Council will adopt the SPD in line with regulation 14 requirements.

4 Consultation Methods

4.1 Since the publication of the last Statement of Community Involvement in 2006 the ways in which the Council engages with the community have developed and improved. One of the main changes has developed through the use of increased information technology. Over the past year the Council has increased its use of social networing sites, such as Facebook and Twitter, to communicate with residents. Approximately 1,500 people now receive regular updates from the Council through these sites.

4.2 A variety of methods will be used at various stages of the planning process to enable community involvement in planning. These methods include, but are not limited to:

The website	All consultation activities will be publicised through the Council's website, on both the planning policy pages and the news page. The consultation portal will be available for people to read the documents and submit comments online.
Facebook and Twitter	All consultation events will be advertised on the Council's corporate Facebook and Twitter pages.
Local newspapers	Often, the Council will advertise in the local press. Advertisements will include details on when and where planning documents can be inspected, how copies can be obtained, the closing date for representations and where to send them. In addition, the Council often issues press releases at the time of consultations. Whether these result in articles in the local press is for the newspapers to decide upon.
Leaflets	Leaflets, flyers and brochures may be distributed separately, or with other council correspondence (such as the Council's 'In Shape' magazine), to summarise detailed information.
Emails / letters	Notifications will be sent to statutory bodies, stakeholders, relevant groups and other individuals and organisations on the Council's consultation database. Organisations and individuals interested in becoming more involved in the preparation of planning policy documents should contact the Planning Policy team by phone on 01732 227000 or by email to <u>planning.policy@sevenoaks.gov.uk</u> to register on the consultation database.
Inspection points	Documents will be made available for inspection at the Council's offices and local libraries.
Presentations	To groups, organisations and stakeholders as appropriate, to target particular people in the community who may be interested in a specific issue, for example the Agents Forum or the Parish Councils Forum.

Questionnaires / surveys	Use of questionnaires, surveys and/or focus groups to determine attitudes towards particular issues and options. Such research can target groups and individuals with particular interests or citizens panels with multiple interests.
Public exhibitions / displays / roadshows	For larger consultations the Council may promote events at a public exhibition, display or a roadshow, during the day and in the evening. This has the ability to target members of the community who may not get involved through more formal methods.
Interactive workshops	Use of interactive workshops to identify and focus discussion around difficult issues and key themes. These can reach people who might not get involved in more formal groups but who may respond to this kind of contact.
Community / resident meetings and groups	Use of pre-existing community/resident meetings and meetings of community groups to target people with particular characteristics/ interests.
Council meetings	Where appropriate, documents will be taken to relevant council meetings for feedback from District Councillors.



5 Communicating Effectively

Who the Council consults

5.1 The planning regulations require local authorities to meet a minimum level of community involvement and specify a number of organisations which must be consulted if it is considered that they will be affected, known as statutory consultees and general consultation bodies.

5.2 In addition to meeting statutory obligations, the Council is committed to ensuring that local groups, organisations and individuals are given the best possible opportunity to become involved in the preparation of planning policy documents.

5.3 The Council maintains a consultation database of around 1,200 consultees who have either commented on, or expressed an interest in being involved with, the production of planning policy documents. This database is used to keep registered individuals, organisations and groups informed on the production of any planning policy documents and new consultees are added to the consultation database as requested. Organisations and individuals interested in registering on the consultation database should contact the Planning Policy team by phone on 01732 227000 or by email to planning.policy@sevenoaks.gov.uk.

5.4 A list of statutory consultees, general consultation bodies and other organisations and groups the Council involves in the plan making process are included at Appendix B and C.

Sustainability Appraisal

5.5 Local planning authorities must undertake a Sustainability Appraisal (SA) of each of the DPDs they produce.

5.6 A Sustainability Appraisal aims to ensure that the policies and proposals reflect the principles of sustainable development. A Sustainability Appraisal Scoping Report will be produced at the start of DPD preparation, which will be consulted on to allow for interested parties to have their say in what the Sustainability Appraisal should contain. A Sustainability Appraisal will be undertaken whilst preparing each stage of a DPD and a report will be consulted on through the plan making process, at the same time as the DPD itself.

5.7 A Sustainability Appraisal is not required for SPDs.

Feeding information into decisions

5.8 The information that the Council obtains through community involvement will be collated and used to inform the decisions made and/or to shape any documents that are produced.

5.9 A summary report will be produced outlining all responses, how they were used to inform decisions or documents, and will provide an indication of the resulting outcomes.

15 Sevenoaks District Council - Statement of Community Involvement in Planning 2014

It is the Council's intention to make the link between your responses and the decision or action clear.

5.10 These reports will be made available on the Council's website.

Feeding back

5.11 Each planning policy document will require a 'statement of consultation'. This will outline how the Statement of Community Involvement has been followed and how doing so has benefited document production. This will provide some indication of the benefits of involvement.

5.12 The Council will make all general feedback and summary outcomes available on the website and from the Council's offices on request.

5.13 In addition, the Council aims to feed back directly to those involved in either specific involvement activities such as workshops, or consultation processes associated with planning policy documents.

The Council's Feedback Commitment

The Council aims to provide feedback on any involvement activities or consultation processes associated with local development.

At a minimum, the feedback will include:

- 1. An acknowledgement of your comments;
- 2. A summary of how the process is going; and
- 3. How your information will be used.

When applicable and/or possible the Council will also:

- 1. Summarise the key information received;
- 2. Outline the decision made and why; and
- 3. Outline the benefits provided by community involvement.

6 Community Involvement in Development Management

6.1 The Statement of Community Involvement also outlines how the community will be involved in planning applications.

6.2 The Council is already required to consult with the community on all planning applications submitted. The table at paragraph 6.36 sets out the legal minimum action that must be taken to provide you with an opportunity to put forward your views or concerns.

6.3 However, the Council recognises that, in some cases, it will be beneficial and appropriate to involve more people and/or involve them earlier in the process.

Greater community involvement

6.4 Involving people before an application is made allows them to influence developments as they are being designed, helping to deal with issues that may become major issues later.

6.5 For each stage of the planning application process, and for the different types of application, the Council will consider whether greater involvement is appropriate and how it can support developers in involving people more effectively.

6.6 The NPPF states that "early engagement has significant potential to improve the efficiency and effectiveness of the planning application system for all parties. Good quality pre-application discussion enables better co-ordination between public and private resources and improved outcomes for the community" (paragraph 188).

General advice and assistance

6.7 The Development Management team provides a daily Duty Officer system, which enables people to speak to an experienced Planning Officer by telephone during normal office hours.

6.8 A wealth of information on the Council's development management functions including validation requirements can be obtained on the website: <u>http://www.sevenoaks.gov.uk/</u><u>services/environment-and-planning/planning</u>.

6.9 The Planning Portal is the government's online planning and building regulations resource for England and Wales and also provides advice and services for the public and professionals: <u>http://www.planningportal.gov.uk</u>.

6.10 Additionally, Planning Aid England provides free, independent and professional planning advice to communities and individuals who cannot afford to pay professional fees. This service encourages people to become involved in the planning system: http://www.rtpi.org.uk/planning-aid.

Permitted Development

6.11 In certain circumstances you can carry out minor extensions and alterations to your property without the need to apply for planning permission. This is known as permitted development and is derived from a general planning permission granted by Parliament.

6.12 Permitted development applies to many common projects for houses, but bear in mind that it does not apply to flats, maisonettes or other buildings. In these circumstances, a planning application will need to be submitted.

6.13 To check if your proposed works are covered by permitted development, the Council encourages all prospective applicants to view the interactive house guide, provided by the Planning Portal: <u>http://www.planningportal.gov.uk/permission/house</u>.

6.14 The Council's Residential Extensions SPD may also be useful in determining whether planning permission is required.

6.15 If you wish for the Council to confirm in writing whether or not planning permission is required for your proposals, you should submit an application for a Certificate of Lawful Development.

6.16 The Planning Duty Officer is also available on the phone for general planning enquiries.

Pre-application Advice

6.17 The Council encourages prospective applicants to consult at an early stage on potential developments before details are finalised. Consistent with the NPPF, the Council believes that early engagement with the local community offers potential benefit for all parties.

6.18 Pre-application advice is of benefit to prospective applicants as:

- It gives an opportunity to understand how council policies will be applied to a development and potential issues can be identified and resolved before an application is submitted;
- It may lead to a reduction in time spent working up the proposals in more detail; and
- It can identify at an early stage whether any specialist advice is necessary (e.g. listed buildings, trees, landscape, transport, ecology or archaeology).

6.19 Written advice for householders is free of charge, as are enquiries related to works to listed buildings and enquiries from Town and Parish Councils, local authorities and social registered landlords.

6.20 However, charges do apply to all other pre-application enquiries which seek to cover some of the Council's costs of providing the service.

6.21 When a pre-application enquiry is submitted, the Council will:

- Register the enquiry, allocate a Planning Officer and write to confirm the timescales within five working days;
- Identify the main constraints;
- Identify key planning policies;
- Identify recent history;
- Give a view on the principle of the development;
- Inform the customer of the issues that will need to be addressed as part of a formal application; and
- Identify any further studies or information that will be required to provide a more detailed pre-application view or that will be required as part of a formal planning application.

6.22 The Council can give advice that can help in the preparation of a better planning application so that it can be processed more quickly and a decision can be made sooner. It is also valuable in assuring the best possible development outcomes for the community. Where relevant the Council can also give advice on effective ways of consulting with the local community, including neighbours who may be affected by development proposals.

6.23 However, it should be noted that any advice given by Council Officers for preapplication enquiries does not constitute a formal response or decision of the Council with regards to a future planning application.

6.24 For further information please see the website: <u>http://www.sevenoaks.gov.uk/</u> <u>services/environment-and-planning/planning</u>.

6.25 In addition to pre-application advice, the Council encourages prospective applicants to discuss their proposals with the local Town or Parish Council and the local District Councillor in order to ascertain their views at an early stage.



How Planning Applications are decided

6.26 Applications submitted to the Council are registered and acknowledged by the Validation team. They aim to complete this process within five working days of receipt.

6.27 Once an application is accepted as valid it is recorded on the planning register that the Council is required to maintain and make available for inspection, and is available on the website via the Public Access portal: <u>http://pa.sevenoaks.gov.uk/online-applications</u>.

6.28 A weekly list of planning applications received is sent electronically to the local press, District Councillors, Town and Parish Councils, amenity societies and anyone else who requests a copy. In addition, the weekly list is published on the website.

6.29 Applications are advertised in the local press and on site if they are major developments, affect a listed building, a conservation area, are not in accordance with the adopted Local Plan, have a substantial impact on an area or if they affect a public right of way.

6.30 Notification letters are sent to immediate neighbours and may be sent to others who are invited to comment.

6.31 The statutory consultation period is 21 days. An application cannot be determined until this period has expired.

6.32 The Council aims to determine major³ planning applications within thirteen weeks and other planning applications within eight weeks.

6.33 Most planning applications are determined by the Chief Planning Officer under delegated powers. However, any application may be called to the Development Control Committee by a District Councillor if the Officer recommendation is contrary to the view of the Parish Council. District Councillors also have a general power to call an application to Committee within 21 days of publication of the weekly list. Applications of a significant controversial or sensitive nature may also be referred to the Committee by the Chief Planning Officer.

6.34 In cases where applications are reported to the Development Control Committee, the Planning Officer prepares a report for the Committee that outlines the proposal, sets out consultation replies, assesses the relevant issues and makes a recommendation regarding whether approval should be given.

6.35 Any person who comments on the proposal will be notified when an application is to be reported to Committee for determination, and there is an opportunity for an objector and a supporter of the proposal to put their views directly to the Committee. Applicants and objectors will be able to address Councillors for a maximum of three minutes speaking time. The relevant Town or Parish Council and the local District Councillor may also speak.

^{3.10} or more dwellings or where the site area is more than 0.5 hectares, or for all other uses, where the floorspace created is more than 1,000m2 or the site is larger than 1 hectare.

6.36 For further information please see the leaflet 'Speaking on Planning Applications' available on the website: <u>http://www.sevenoaks.gov.uk/services/environment-and-planning/development-control-committee</u>.



6.37 The below table outlines the planning application process stage by stage, from preapplication discussions through to determination.

PRE- APPLICATION	 The Council will: Encourage developers to contact the Planning team early on. Encourage applicants, especially of larger schemes, to engage with the relevant Town/Parish Council, District Councillors, service providers and local groups as early as possible. For smaller applications, encourage applicants to discuss their plans with neighbours before submitting an application. Encourage owners of larger sites to prepare management plans for their land and submit them to the Council. Encourage applicants to speak with the Planning Duty Officer.
	 As a minimum, the Council will: For all developments: Display a site notice for 21 days and/or Write directly to any adjoining owners or occupiers giving 21 days to make comments. Depending on the nature of the application, consult with appropriate statutory consultees, Town/Parish Councils and District Councillors. Additional requirements apply to applications involving listed buildings, conservation areas or environmental impact assessments.

	For major developments: In addition to the above, place an advertisement in the local newspaper.
	 Additionally, the Council will: Notify immediate neighbours on every planning application. Notify others that the Council considers may be affected by individual cases. Allocate a case officer who will liaise with all stakeholders and attend a site visit. If an application is substantially amended prior to a decision, the Council will re-consult all those who have expressed an interest in writing, giving them a minimum of 21 days to respond. You will be able to track the progress of planning applications through Public Access, available on the website.
DECISION	 If applications are taken to Committee for decision, applicants and objectors will be able to address Councillors (3 minutes speaking time). Everyone who responds in writing to an application will be informed in writing of the decision. Decision notices will be posted on the website. Any concerns about applications that may not have been implemented as agreed should be notified to the Council's Enforcement team for investigation. Any legal (Section 106 or 278) agreement attached to a planning permission will be available for viewing through Public Access, available on the website.

7 Planning Enforcement

7.1 The Enforcement team is responsible for investigating alleged breaches of planning control, including unauthorised works to listed buildings, unlawful advertisements, works to protected trees and developments carried out without the necessary planning permission.

7.2 The Council's approach to enforcement is based on the following principles:

- Where a new complaint is received, we will aim to visit the site within three working days.
- We will prioritise the investigation of complaints based on the degree of harm caused by the development subject of the complaint.
- We will seek to achieve solutions that remove harm caused by unauthorised development.
- We will use our statutory powers where necessary and proportionate to remove harmful development.
- Complainants and those who are the subject of complaints will be kept informed of the progress of enforcement investigations and of the outcome.
- The identity of complainants will be kept confidential.

7.3 Further information about Enforcement priorities and principles are provided on the website and the Council is currently updating the Local Enforcement Plan: http://www.sevenoaks.gov.uk/services/environment-and-planning/planning-enforcement.

8 Tree Preservation Orders

8.1 Legislation is in place to afford protection to a percentage of those trees and woodlands that offer amenity value. The legislation is in the form of Conservation Areas throughout the District and Tree Preservation Orders of which there are currently in excess of 900.

8.2 Sevenoaks District has many trees comprising of a range of diverse species. The Council does its best to manage this rich biological inheritance for the people of the District today and tomorrow.

8.3 To help us balance the management of trees, the Council welcomes the help of local residents. This could include suggestions to protect certain important trees that you feel may be under threat or informing the Council about work to a protected tree that may be carried out without consent. For further information see the website: http://www.sevenoaks.gov.uk/services/environment-and-planning/planning/tree-management.



9 Overcoming Barriers

9.1 The Council has identified several different, but connected, barriers to involvement. These include:

- Apathy and disinterest;
- Time (of meetings/activities to to get involved);
- · Mistrust and cynicism that it's worthwhile; and
- Lack of information and understanding.

9.2 The Council's approach to involving people will seek to overcome these barriers by...

...connecting people to planning

9.3 One of the Council's key priorities is to provide everyone with the opportunity to know what's going on and how they can get involved if they want to. To support this the Council aims to provide information that is local and relevant, and use methods of involvement that are accessible, interesting and fun.

9.4 Alongside the specific involvement activities, the Council is committed to raising awareness of the planning system throughout the community. With this in mind, the Council is committed to placing more emphasis on going out into local communities to discover your needs and aspirations.

...seeking more active involvement

9.5 Although this document sets out the different levels and methods of involvement, it is the Council's aim to involve more people more actively if resources are available.

9.6 The Council will ask you about your aspirations for the area and expectations for the future. This will help to generate ideas and scope particular documents.

...meeting everyone's needs

9.7 In line with the Equality Act (2010) and the West Kent Equality Partnership aims and commitments, the Council wants to ensure that all communities have the ability to respond to consultations and have their voices heard. The Council aims to pay particular regard to the needs of different ethnicity and disability groups. Documents are produced in different formats (e.g. large print, other languages) where a need is identified and access arrangements are considered when organising involvement events.

9.8 Whilst the Council aims to increase participation from all sectors of the community, it is recognised that some groups are harder to engage with than others. These hard to reach groups include rural communities, commuters, minority ethnic groups, Gypsies and Travellers, children and those with lower literacy.

9.9 To help improve representation and participation the Council will strengthen relationships with other council departments, education establishments and community development organisations to learn from their experience, gain a better understanding of

Page 106

25 Sevenoaks District Council - Statement of Community Involvement in Planning 2014

the needs of particular groups and ensure that the needs of all sectors of the community are met.

Review

9.10 The Council is committed to reviewing and amending the methods and level of engagement with the community in response to ongoing feedback on the effectiveness of the community engagement undertaken and the development of new channels of communication.



10 Appendix A - Implementing Consultation Methods

Page 108

27 Sevenoaks District Council - Statement of Community Involvement in Planning 2014

10.1 The Council recognises that there are different levels of interaction between the Planning team and the community:

- NOTIFICATION providing information, for example through leaflets, advertising and ongoing awareness programmes.
- CONSULTATION consulting you on your views, for example through surveys, exhibitions and formal consultation processes.
- PARTICIPATION such as in workshops where you would be actively involved in identifying needs and priorities.

10.2 The Council recognises the community's expectation that everyone receives information and has an opportunity to participate and comment. However, where documents relate to a specific area or issue - such as a Neighbourhood Plan for a defined parish area - only organisations and individuals with specific relevance to this area or issue would be more actively involved.

Method of involvement	Which document	What stage	For which sectors of the community?	Things the Council need to consider	Resource intensity
resources (internet, email, online consultation,	All DPDs / SPDs	All stages		resources must be user friendly and intuitive. Items should be placed online in time for people to respond	Low - initially specialist skills will be required, but posting information online is low/no cost once established.
and anticles,	All DPDs / SPDs		developers and landowners, business	be interesting and relevant. The	

					set an appropriate timeframe for collecting responses.	
Publicity in community centres (e.g. libraries, shopping and sports centres)		All DPDs / SPDs	All stages	communities	Information should be accessible to all in terms of mobility, understanding and	material can involve significant costs.
Letter based consultation to people and organisations listed on the consultation database	Providing information specific to identified organisations and those requesting general updates on the local plan process.	All DPDs / SPDs	All stages	requesting to be added to the consultation database and statutory	although most people on this list will have a good	Low - supplementary to other consultation methods, re- using that information, but postage may be costly.
		All DPDs / SPDs	All stages	communities, developers and landowners, business sector, service providers, additional	Information should be accessible to all in terms of	questions and collate any responses.

Page 110

29 Sevenoaks District Council - Statement of Community Involvement in Planning 2014

Area/town forums and Town/Parish Council meetings	Reaching community groups through existing forums dealing with local issues. Gaining first hand views regarding a specific area.	DPDs	Pre-production, production and submission	Local communities, developers and landowners, business sector, service providers	Council should also consider the time available for	<i>Medium</i> - attending existing forums requires staff time to attend meetings and to prepare any material.
Qualitative research (e.g. questionnaire surveys)	Determining attitudes and identifying needs for improvement. Gaining views from people who would not otherwise express an opinion.	DPDs	Pre-production, production and submission	All sectors	require significant administration. Focus groups require specialist skills but can be	Medium/high - specialist skills are required. Depending on scope, costs of venue hire or distributing surveys can be significant.
Public exhibitions	Outlining specific plans and proposals to target audience. Accessible to broad audience.		Production and submission	business sector, service	Information should be accessible to all in terms of mobility, understanding and	costs and time needed can be significant.

(e.g. neighbourhood plans, parish plans	Locally prepared by the community as their aspirations. Provides the Council with information on what the community wants with the Council playing only a supporting role in the process.	Neighbourhood plans etc	All stages	Local communities	Plan needs to be flexible enough to	Low/medium - the Council offers support for communities developing these documents, which can be intensive, although using the documents for background is low.
Participation workshops	Bringing together representatives from different sectors of the community to be more actively involved in scoping documents and identifying priorities.	DPDs	Pre-production, production and submission	All sectors	significant preparation and organisation. However they can be very useful for discussing important and/or	Medium/high - time is needed for preparation, specialist skills may be required. The costs of venue hire can be considerable.
Working groups / focus groups / panels	Bringing together representatives to provide ongoing support to local plan development and production.	DPDs	Pre-production, production and submission	All sectors	commitment from those involved. Regular or ongoing	<i>Medium</i> - ongoing support from staff has time implications. There are also costs in organising meetings.

11 Appendix B - Statutory Consultation Bodies

11.1 The statutory consultees (specific consultation bodies) that the regulations require the Council to consult are:

- The Environment Agency
- English Heritage
- Natural England
- Network Rail
- Highways Agency
- Kent County Council
- Town and Parish Councils
- Kent Police
- Adjoining authorities
- Telecommunications providers
- Kent and Medway NHS Trust
- Utility providers (water, sewerage, gas and electricity)
- The Homes and Communities Agency
- Secretary of State for Transport
- The Civil Aviation Authority

12 Appendix C - General Consultation Bodies

12.1 The general consultees (general consultation bodies) that the regulations require the Council to consult, where appropriate, are:

- Voluntary bodies
- Bodies which represent the interests of different racial, ethnic or national groups
- · Bodies which represent the interests of different religious groups
- Bodies which represent the interests of disabled persons
- Bodies which represent the interests of persons carrying on business

12.2 For Sevenoaks, these bodies include, but are not limited to:

	Individual residents Residents associations			
	Community groups (interest, activity and belief)			
	Community forums			
Local communities	Town partnerships			
	Local strategic partnerships			
	Community development organisations			
	the National Farmers Union (NFU)			
	Other organisations for specific community groups (e.g. youth, women)			
	Kent Association of Local Councils (KALC)			
	Kent Rural Community Council			
	Campaign to Protect Rural England (CPRE)			
	Sport England			
Aronaiaa	Health and Safety Executive			
Agencies	Network Rail			
	Passenger Transport Authorities and Executives			
	Areas of Outstanding Natural Beauty (AONB) Units			
	Environmental, heritage and wildlife organisations			
	National Playing Fields Association			

Page 114

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	Age Concern / Help the Aged			
	Sure Start			
	Equal Opportunities Commission			
	Voluntary organisations			
	Other bodies which represent the interests of different groups within the community (e.g. racial, ethnic, religious, disability)			
	Health trusts			
	Health services			
	Kent Fire and Rescue			
Service providers	Kent Ambulance NHS Trust			
	Transport providers (road, rail, air, water)			
	Education establishments (state and private)			
	Sports organisations			
	Chambers of commerce			
	Town and shopping centre management			
Business	Business, trade and industry associations / federations			
sector	Economic development organisations			
	Employment organisations			
	Tourism organisations			
	Registered social landlords (RSLs)			
	Crown estates			
	Defence estates			
Developers and landowners	The House Builders Federation (HBF)			
	National Trust			
	Post Office Property Holdings			
	Individual developers			
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Page 115

Development and building companies
Regeneration organisations

Consultee	Summary of representation	Response	Amendment?
Ann Palmer, resident	1. Government policy, ministerial statements and best practice guidelines should be followed by SDC to ensure consistency of decisions.	1. Agree with consultee, however this is standard practice and not a matter for the SCI.	1. None.
Christine Lane, Edenbridge Town Council	 Public consultations should include evening events. Town and Parish Councils should be permitted to comment further on planning applications if significant new information is presented during the consultation period. Town and Parish Councils should be permitted to comment on applications for works to protected trees. A wider remit for neighbour notifications is required. An aviation consultant should be listed as a consultation body, given the increased local interest in aviation matters. There should be consultation on agricultural development notifications. 	 Agree with consultee. It is important for the Council to commit to evening consultation events in order to engage with those normally working during the day. Significant new information would normally lead to an amended application, at which point all consultees (including Town and Parish Councils) would be re- consulted. Tree applications are published on the weekly list, which is made available to Town and Parish Councils. Whilst not formally consulted (due to time constraints in determining the applications) Town and Parish Councils are encouraged to comment. The Council follows the standard procedure required for notifying neighbours about planning applications, depending on the size and nature of the proposal. See paragraph 6.37 of the SCI. The Civil Aviation Authority is a 	 Yes. The table at paragraph 4.2 of the SCI should be amended to state that public exhibitions for planning policy documents will be held in the day and evening. None. None. None. None. None. None.

APPENDIX B – Representations on the Statement of Community Involvement

		 statutory consultee. See paragraph 11.1 of the SCI. 6. Prior notifications are published on the weekly list, which is made available to Town and Parish Councils. Whilst not formally consulted (due to time constraints in determining the applications) Town and Parish Councils are encouraged to comment. 	
John Lister, Natural England	1. Where plans and proposals are likely to have a significant effect on the natural environment, early informal consultation with Natural England may be effective.	1. Agree with consultee. Natural England is a statutory consultee, as set out in paragraph 11.1 of the SCI.	1. None.
Sevenoaks Town Council	 'Town Partnerships' should be added to the list of organisations under 'General Consultation Bodies'. Chapter 6 (Community Involvement in Development Management) should be amended to include detail on the methods by which members of the public can engage with: Town and Parish Councils; Their local District Councillors; and Planning Officers. 	 Agree with consultee. It is important that the Council consults the relevant local bodies add to list on page 22 under 'Local communities'. Agree with consultee. It is important for prospective applicants and local residents to talk to their local Town or Parish Council and District Councillor about planning applications. See paragraph 6.37 of the SCI. 	 Yes. The table at paragraph 12.2 of the SCI should be amended to include 'town partnerships'. Yes. Include an additional sentence at paragraph 6.25 of the SCI to state that 'In addition to pre-application advice, the Council encourages prospective applicants to discuss their proposals with the local Town or Parish Council and the local District Councillor in order to ascertain their views at an early stage'.